

CITY OF BOTHELL  
2021 NONREP SALARY GRID

	STEP	HOURLY RATE	PAY PERIOD SALARY	MONTHLY SALARY	ANNUAL SALARY
NONREP RANGE 01	1	\$ 21.8734	\$ 1,895.77	\$ 3,791.54	\$ 45,498.48
	2	\$ 22.7824	\$ 1,974.55	\$ 3,949.10	\$ 47,389.20
	3	\$ 23.7322	\$ 2,056.87	\$ 4,113.73	\$ 49,364.76
	4	\$ 24.7227	\$ 2,142.72	\$ 4,285.43	\$ 51,425.16
	5	\$ 25.7133	\$ 2,228.57	\$ 4,457.13	\$ 53,485.56
	6	\$ 26.7388	\$ 2,317.45	\$ 4,634.89	\$ 55,618.68
	7	\$ 27.8109	\$ 2,410.37	\$ 4,820.73	\$ 57,848.76

	STEP	HOURLY RATE	PAY PERIOD SALARY	MONTHLY SALARY	ANNUAL SALARY
NONREP RANGE 05	1	\$ 24.1401	\$ 2,092.22	\$ 4,184.43	\$ 50,213.16
	2	\$ 25.1480	\$ 2,179.58	\$ 4,359.16	\$ 52,309.92
	3	\$ 26.1968	\$ 2,270.48	\$ 4,540.96	\$ 54,491.52
	4	\$ 27.2865	\$ 2,364.92	\$ 4,729.83	\$ 56,757.96
	5	\$ 28.3760	\$ 2,459.35	\$ 4,918.70	\$ 59,024.40
	6	\$ 29.5181	\$ 2,558.33	\$ 5,116.66	\$ 61,399.92
	7	\$ 30.6951	\$ 2,660.34	\$ 5,320.68	\$ 63,848.16

	STEP	HOURLY RATE	PAY PERIOD SALARY	MONTHLY SALARY	ANNUAL SALARY
NONREP RANGE 02	1	\$ 22.4154	\$ 1,942.74	\$ 3,885.47	\$ 46,625.64
	2	\$ 23.3534	\$ 2,024.04	\$ 4,048.08	\$ 48,576.96
	3	\$ 24.3265	\$ 2,108.38	\$ 4,216.75	\$ 50,601.00
	4	\$ 25.3404	\$ 2,196.25	\$ 4,392.49	\$ 52,709.88
	5	\$ 26.3542	\$ 2,284.12	\$ 4,568.23	\$ 54,818.76
	6	\$ 27.4088	\$ 2,375.52	\$ 4,751.04	\$ 57,012.48
	7	\$ 28.5042	\$ 2,470.46	\$ 4,940.92	\$ 59,291.04

	STEP	HOURLY RATE	PAY PERIOD SALARY	MONTHLY SALARY	ANNUAL SALARY
NONREP RANGE 06	1	\$ 24.7460	\$ 2,144.74	\$ 4,289.47	\$ 51,473.64
	2	\$ 25.7773	\$ 2,234.12	\$ 4,468.24	\$ 53,618.88
	3	\$ 26.8494	\$ 2,327.04	\$ 4,654.08	\$ 55,848.96
	4	\$ 27.9682	\$ 2,424.00	\$ 4,848.00	\$ 58,176.00
	5	\$ 29.0928	\$ 2,521.47	\$ 5,042.93	\$ 60,515.16
	6	\$ 30.2522	\$ 2,621.96	\$ 5,243.92	\$ 62,927.04
	7	\$ 31.4642	\$ 2,727.00	\$ 5,454.00	\$ 65,448.00

	STEP	HOURLY RATE	PAY PERIOD SALARY	MONTHLY SALARY	ANNUAL SALARY
NONREP RANGE 03	1	\$ 22.9805	\$ 1,991.72	\$ 3,983.44	\$ 47,801.28
	2	\$ 23.9420	\$ 2,075.05	\$ 4,150.09	\$ 49,801.08
	3	\$ 24.9383	\$ 2,161.40	\$ 4,322.80	\$ 51,873.60
	4	\$ 25.9754	\$ 2,251.29	\$ 4,502.58	\$ 54,030.96
	5	\$ 27.0185	\$ 2,341.69	\$ 4,683.37	\$ 56,200.44
	6	\$ 28.0963	\$ 2,435.11	\$ 4,870.22	\$ 58,442.64
	7	\$ 29.2151	\$ 2,532.07	\$ 5,064.14	\$ 60,769.68

	STEP	HOURLY RATE	PAY PERIOD SALARY	MONTHLY SALARY	ANNUAL SALARY
NONREP RANGE 07	1	\$ 25.3694	\$ 2,198.77	\$ 4,397.54	\$ 52,770.48
	2	\$ 26.4241	\$ 2,290.18	\$ 4,580.35	\$ 54,964.20
	3	\$ 27.5253	\$ 2,385.62	\$ 4,771.24	\$ 57,254.88
	4	\$ 28.6674	\$ 2,484.60	\$ 4,969.20	\$ 59,630.40
	5	\$ 29.8210	\$ 2,584.59	\$ 5,169.18	\$ 62,030.16
	6	\$ 31.0097	\$ 2,687.61	\$ 5,375.22	\$ 64,502.64
	7	\$ 32.2508	\$ 2,795.18	\$ 5,590.35	\$ 67,084.20

	STEP	HOURLY RATE	PAY PERIOD SALARY	MONTHLY SALARY	ANNUAL SALARY
NONREP RANGE 04	1	\$ 23.5574	\$ 2,041.72	\$ 4,083.43	\$ 49,001.16
	2	\$ 24.5363	\$ 2,126.56	\$ 4,253.11	\$ 51,037.32
	3	\$ 25.5559	\$ 2,214.93	\$ 4,429.86	\$ 53,158.32
	4	\$ 26.6222	\$ 2,307.35	\$ 4,614.69	\$ 55,376.28
	5	\$ 27.6827	\$ 2,399.26	\$ 4,798.51	\$ 57,582.12
	6	\$ 28.7955	\$ 2,495.71	\$ 4,991.42	\$ 59,897.04
	7	\$ 29.9492	\$ 2,595.70	\$ 5,191.40	\$ 62,296.80

	STEP	HOURLY RATE	PAY PERIOD SALARY	MONTHLY SALARY	ANNUAL SALARY
NONREP RANGE 08	1	\$ 26.0046	\$ 2,253.82	\$ 4,507.63	\$ 54,091.56
	2	\$ 27.0825	\$ 2,347.24	\$ 4,694.48	\$ 56,333.76
	3	\$ 28.2129	\$ 2,445.21	\$ 4,890.42	\$ 58,685.04
	4	\$ 29.3841	\$ 2,546.72	\$ 5,093.43	\$ 61,121.16
	5	\$ 30.5669	\$ 2,649.23	\$ 5,298.46	\$ 63,581.52
	6	\$ 31.7847	\$ 2,754.78	\$ 5,509.55	\$ 66,114.60
	7	\$ 33.0549	\$ 2,864.87	\$ 5,729.73	\$ 68,756.76

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	STEP	HOURLY RATE	PAY PERIOD SALARY	MONTHLY SALARY	ANNUAL SALARY
NONREP RANGE 09	1	\$ 26.6513	\$ 2,309.87	\$ 4,619.74	\$ 55,436.88
	2	\$ 27.7643	\$ 2,406.33	\$ 4,812.65	\$ 57,751.80
	3	\$ 28.9180	\$ 2,506.32	\$ 5,012.63	\$ 60,151.56
	4	\$ 30.1183	\$ 2,610.35	\$ 5,220.69	\$ 62,648.28
	5	\$ 31.3243	\$ 2,714.88	\$ 5,429.76	\$ 65,157.12
	6	\$ 32.5829	\$ 2,823.96	\$ 5,647.92	\$ 67,775.04
	7	\$ 33.8823	\$ 2,936.58	\$ 5,873.15	\$ 70,477.80

	STEP	HOURLY RATE	PAY PERIOD SALARY	MONTHLY SALARY	ANNUAL SALARY
NONREP RANGE 13	1	\$ 29.4132	\$ 2,549.24	\$ 5,098.48	\$ 61,181.76
	2	\$ 30.6427	\$ 2,655.80	\$ 5,311.59	\$ 63,739.08
	3	\$ 31.9187	\$ 2,766.39	\$ 5,532.78	\$ 66,393.36
	4	\$ 33.2471	\$ 2,881.53	\$ 5,763.06	\$ 69,156.72
	5	\$ 34.5756	\$ 2,996.67	\$ 5,993.34	\$ 71,920.08
	6	\$ 35.9624	\$ 3,116.86	\$ 6,233.72	\$ 74,804.64
	7	\$ 37.3958	\$ 3,241.09	\$ 6,482.18	\$ 77,786.16

	STEP	HOURLY RATE	PAY PERIOD SALARY	MONTHLY SALARY	ANNUAL SALARY
NONREP RANGE 10	1	\$ 27.3156	\$ 2,367.44	\$ 4,734.88	\$ 56,818.56
	2	\$ 28.4576	\$ 2,466.42	\$ 4,932.84	\$ 59,194.08
	3	\$ 29.6405	\$ 2,568.94	\$ 5,137.87	\$ 61,654.44
	4	\$ 30.8757	\$ 2,676.00	\$ 5,351.99	\$ 64,223.88
	5	\$ 32.1110	\$ 2,783.06	\$ 5,566.11	\$ 66,793.32
	6	\$ 33.3929	\$ 2,894.16	\$ 5,788.31	\$ 69,459.72
	7	\$ 34.7330	\$ 3,010.31	\$ 6,020.61	\$ 72,247.32

	STEP	HOURLY RATE	PAY PERIOD SALARY	MONTHLY SALARY	ANNUAL SALARY
NONREP RANGE 14	1	\$ 30.1532	\$ 2,613.38	\$ 5,226.75	\$ 62,721.00
	2	\$ 31.4059	\$ 2,721.95	\$ 5,443.90	\$ 65,326.80
	3	\$ 32.7170	\$ 2,835.58	\$ 5,671.15	\$ 68,053.80
	4	\$ 34.0804	\$ 2,953.75	\$ 5,907.49	\$ 70,889.88
	5	\$ 35.4439	\$ 3,071.92	\$ 6,143.83	\$ 73,725.96
	6	\$ 36.8597	\$ 3,194.63	\$ 6,389.26	\$ 76,671.12
	7	\$ 38.3339	\$ 3,322.40	\$ 6,644.79	\$ 79,737.48

	STEP	HOURLY RATE	PAY PERIOD SALARY	MONTHLY SALARY	ANNUAL SALARY
NONREP RANGE 11	1	\$ 27.9973	\$ 2,426.53	\$ 4,853.05	\$ 58,236.60
	2	\$ 29.1685	\$ 2,528.03	\$ 5,056.06	\$ 60,672.72
	3	\$ 30.3804	\$ 2,633.07	\$ 5,266.14	\$ 63,193.68
	4	\$ 31.6449	\$ 2,742.66	\$ 5,485.31	\$ 65,823.72
	5	\$ 32.9092	\$ 2,852.24	\$ 5,704.48	\$ 68,453.76
	6	\$ 34.2260	\$ 2,966.37	\$ 5,932.74	\$ 71,192.88
	7	\$ 35.5954	\$ 3,085.05	\$ 6,170.09	\$ 74,041.08

	STEP	HOURLY RATE	PAY PERIOD SALARY	MONTHLY SALARY	ANNUAL SALARY
NONREP RANGE 15	1	\$ 30.9048	\$ 2,678.52	\$ 5,357.04	\$ 64,284.48
	2	\$ 32.1926	\$ 2,790.13	\$ 5,580.25	\$ 66,963.00
	3	\$ 33.5327	\$ 2,906.28	\$ 5,812.55	\$ 69,750.60
	4	\$ 34.9311	\$ 3,027.48	\$ 6,054.95	\$ 72,659.40
	5	\$ 36.3295	\$ 3,148.68	\$ 6,297.35	\$ 75,568.20
	6	\$ 37.7803	\$ 3,274.42	\$ 6,548.84	\$ 78,586.08
	7	\$ 39.2953	\$ 3,405.72	\$ 6,811.44	\$ 81,737.28

	STEP	HOURLY RATE	PAY PERIOD SALARY	MONTHLY SALARY	ANNUAL SALARY
NONREP RANGE 12	1	\$ 28.6966	\$ 2,487.13	\$ 4,974.25	\$ 59,691.00
	2	\$ 29.8969	\$ 2,591.16	\$ 5,182.31	\$ 62,187.72
	3	\$ 31.1379	\$ 2,698.72	\$ 5,397.44	\$ 64,769.28
	4	\$ 32.4373	\$ 2,811.34	\$ 5,622.67	\$ 67,472.04
	5	\$ 33.7366	\$ 2,923.95	\$ 5,847.90	\$ 70,174.80
	6	\$ 35.0884	\$ 3,041.11	\$ 6,082.22	\$ 72,986.64
	7	\$ 36.4868	\$ 3,162.31	\$ 6,324.62	\$ 75,895.44

	STEP	HOURLY RATE	PAY PERIOD SALARY	MONTHLY SALARY	ANNUAL SALARY
NONREP RANGE 16	1	\$ 31.6798	\$ 2,745.69	\$ 5,491.37	\$ 65,896.44
	2	\$ 33.0024	\$ 2,860.32	\$ 5,720.64	\$ 68,647.68
	3	\$ 34.3775	\$ 2,979.50	\$ 5,959.00	\$ 71,508.00
	4	\$ 35.8051	\$ 3,103.23	\$ 6,206.45	\$ 74,477.40
	5	\$ 37.2385	\$ 3,227.46	\$ 6,454.91	\$ 77,458.92
	6	\$ 38.7242	\$ 3,356.23	\$ 6,712.46	\$ 80,549.52
	7	\$ 40.2800	\$ 3,491.07	\$ 6,982.13	\$ 83,785.56

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	STEP	HOURLY RATE	PAY PERIOD SALARY	MONTHLY SALARY	ANNUAL SALARY
NONREP RANGE 17	1	\$ 32.4664	\$ 2,813.86	\$ 5,627.72	\$ 67,532.64
	2	\$ 33.8240	\$ 2,931.53	\$ 5,863.05	\$ 70,356.60
	3	\$ 35.2341	\$ 3,053.74	\$ 6,107.47	\$ 73,289.64
	4	\$ 36.6966	\$ 3,180.49	\$ 6,360.98	\$ 76,331.76
	5	\$ 38.1708	\$ 3,308.26	\$ 6,616.51	\$ 79,398.12
	6	\$ 39.6974	\$ 3,440.57	\$ 6,881.13	\$ 82,573.56
	7	\$ 41.2822	\$ 3,577.93	\$ 7,155.85	\$ 85,870.20

	STEP	HOURLY RATE	PAY PERIOD SALARY	MONTHLY SALARY	ANNUAL SALARY
NONREP RANGE 21	1	\$ 35.8401	\$ 3,106.26	\$ 6,212.51	\$ 74,550.12
	2	\$ 37.3317	\$ 3,235.54	\$ 6,471.07	\$ 77,652.84
	3	\$ 38.8933	\$ 3,370.88	\$ 6,741.75	\$ 80,901.00
	4	\$ 40.5072	\$ 3,510.76	\$ 7,021.52	\$ 84,258.24
	5	\$ 42.1329	\$ 3,651.66	\$ 7,303.31	\$ 87,639.72
	6	\$ 43.8168	\$ 3,797.60	\$ 7,595.20	\$ 91,142.40
	7	\$ 45.5707	\$ 3,949.61	\$ 7,899.21	\$ 94,790.52

	STEP	HOURLY RATE	PAY PERIOD SALARY	MONTHLY SALARY	ANNUAL SALARY
NONREP RANGE 18	1	\$ 33.2821	\$ 2,884.56	\$ 5,769.12	\$ 69,229.44
	2	\$ 34.6689	\$ 3,004.75	\$ 6,009.50	\$ 72,114.00
	3	\$ 36.1139	\$ 3,129.99	\$ 6,259.98	\$ 75,119.76
	4	\$ 37.6172	\$ 3,260.28	\$ 6,520.56	\$ 78,246.72
	5	\$ 39.1205	\$ 3,390.57	\$ 6,781.14	\$ 81,373.68
	6	\$ 40.6879	\$ 3,526.42	\$ 7,052.83	\$ 84,633.96
	7	\$ 42.3135	\$ 3,667.31	\$ 7,334.62	\$ 88,015.44

	STEP	HOURLY RATE	PAY PERIOD SALARY	MONTHLY SALARY	ANNUAL SALARY
NONREP RANGE 22	1	\$ 36.7315	\$ 3,183.52	\$ 6,367.04	\$ 76,404.48
	2	\$ 38.2698	\$ 3,316.84	\$ 6,633.68	\$ 79,604.16
	3	\$ 39.8605	\$ 3,454.71	\$ 6,909.41	\$ 82,912.92
	4	\$ 41.5211	\$ 3,598.63	\$ 7,197.26	\$ 86,367.12
	5	\$ 43.1817	\$ 3,742.56	\$ 7,485.11	\$ 89,821.32
	6	\$ 44.9122	\$ 3,892.54	\$ 7,785.08	\$ 93,420.96
	7	\$ 46.7068	\$ 4,048.08	\$ 8,096.16	\$ 97,153.92

	STEP	HOURLY RATE	PAY PERIOD SALARY	MONTHLY SALARY	ANNUAL SALARY
NONREP RANGE 19	1	\$ 34.1154	\$ 2,956.78	\$ 5,913.55	\$ 70,962.60
	2	\$ 35.5371	\$ 3,080.00	\$ 6,159.99	\$ 73,919.88
	3	\$ 37.0171	\$ 3,208.27	\$ 6,416.53	\$ 76,998.36
	4	\$ 38.5611	\$ 3,342.09	\$ 6,684.18	\$ 80,210.16
	5	\$ 40.0993	\$ 3,475.41	\$ 6,950.82	\$ 83,409.84
	6	\$ 41.7075	\$ 3,614.79	\$ 7,229.58	\$ 86,754.96
	7	\$ 43.3682	\$ 3,758.72	\$ 7,517.43	\$ 90,209.16

	STEP	HOURLY RATE	PAY PERIOD SALARY	MONTHLY SALARY	ANNUAL SALARY
NONREP RANGE 23	1	\$ 37.6521	\$ 3,263.31	\$ 6,526.62	\$ 78,319.44
	2	\$ 39.2253	\$ 3,399.66	\$ 6,799.32	\$ 81,591.84
	3	\$ 40.8568	\$ 3,541.06	\$ 7,082.12	\$ 84,985.44
	4	\$ 42.5582	\$ 3,688.52	\$ 7,377.04	\$ 88,524.48
	5	\$ 44.2655	\$ 3,836.49	\$ 7,672.97	\$ 92,075.64
	6	\$ 46.0309	\$ 3,989.50	\$ 7,979.00	\$ 95,748.00
	7	\$ 47.8722	\$ 4,149.08	\$ 8,298.16	\$ 99,577.92

	STEP	HOURLY RATE	PAY PERIOD SALARY	MONTHLY SALARY	ANNUAL SALARY
NONREP RANGE 20	1	\$ 34.9661	\$ 3,030.51	\$ 6,061.01	\$ 72,732.12
	2	\$ 36.4285	\$ 3,157.26	\$ 6,314.52	\$ 75,774.24
	3	\$ 37.9435	\$ 3,288.56	\$ 6,577.12	\$ 78,925.44
	4	\$ 39.5226	\$ 3,425.42	\$ 6,850.83	\$ 82,209.96
	5	\$ 41.1015	\$ 3,562.27	\$ 7,124.54	\$ 85,494.48
	6	\$ 42.7505	\$ 3,705.19	\$ 7,410.37	\$ 88,924.44
	7	\$ 44.4577	\$ 3,853.15	\$ 7,706.30	\$ 92,475.60

	STEP	HOURLY RATE	PAY PERIOD SALARY	MONTHLY SALARY	ANNUAL SALARY
NONREP RANGE 24	1	\$ 38.5961	\$ 3,345.12	\$ 6,690.24	\$ 80,282.88
	2	\$ 40.2042	\$ 3,484.50	\$ 6,969.00	\$ 83,628.00
	3	\$ 41.8765	\$ 3,629.44	\$ 7,258.87	\$ 87,106.44
	4	\$ 43.6246	\$ 3,780.94	\$ 7,561.87	\$ 90,742.44
	5	\$ 45.3667	\$ 3,931.93	\$ 7,863.86	\$ 94,366.32
	6	\$ 47.1846	\$ 4,089.49	\$ 8,178.98	\$ 98,147.76
	7	\$ 49.0725	\$ 4,253.11	\$ 8,506.22	\$ 102,074.64

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NONREP RANGE 25	1	\$ 39.5633	\$ 3,428.95	\$ 6,857.90	\$ 82,294.80
	2	\$ 41.2064	\$ 3,571.36	\$ 7,142.72	\$ 85,712.64
	3	\$ 42.9253	\$ 3,720.34	\$ 7,440.67	\$ 89,288.04
	4	\$ 44.7141	\$ 3,875.37	\$ 7,750.74	\$ 93,008.88
	5	\$ 46.5029	\$ 4,030.41	\$ 8,060.81	\$ 96,729.72
	6	\$ 48.3675	\$ 4,192.01	\$ 8,384.01	\$ 100,608.12
	7	\$ 50.2961	\$ 4,359.16	\$ 8,718.32	\$ 104,619.84

	STEP	HOURLY RATE	PAY PERIOD SALARY	MONTHLY SALARY	ANNUAL SALARY
NONREP RANGE 29	1	\$ 43.6653	\$ 3,784.47	\$ 7,568.94	\$ 90,827.28
	2	\$ 45.4891	\$ 3,942.54	\$ 7,885.07	\$ 94,620.84
	3	\$ 47.3827	\$ 4,106.66	\$ 8,213.32	\$ 98,559.84
	4	\$ 49.3580	\$ 4,277.86	\$ 8,555.71	\$ 102,668.52
	5	\$ 51.3274	\$ 4,448.55	\$ 8,897.09	\$ 106,765.08
	6	\$ 53.3842	\$ 4,626.81	\$ 9,253.62	\$ 111,043.44
	7	\$ 55.5168	\$ 4,811.64	\$ 9,623.28	\$ 115,479.36

	STEP	HOURLY RATE	PAY PERIOD SALARY	MONTHLY SALARY	ANNUAL SALARY
NONREP RANGE 26	1	\$ 40.5481	\$ 3,514.30	\$ 7,028.59	\$ 84,343.08
	2	\$ 42.2378	\$ 3,660.75	\$ 7,321.49	\$ 87,857.88
	3	\$ 43.9975	\$ 3,813.26	\$ 7,626.51	\$ 91,518.12
	4	\$ 45.8387	\$ 3,972.84	\$ 7,945.67	\$ 95,348.04
	5	\$ 47.6683	\$ 4,131.41	\$ 8,262.81	\$ 99,153.72
	6	\$ 49.5736	\$ 4,296.54	\$ 8,593.08	\$ 103,116.96
	7	\$ 51.5546	\$ 4,468.24	\$ 8,936.48	\$ 107,237.76

	STEP	HOURLY RATE	PAY PERIOD SALARY	MONTHLY SALARY	ANNUAL SALARY
NONREP RANGE 30	1	\$ 44.7549	\$ 3,878.91	\$ 7,757.81	\$ 93,093.72
	2	\$ 46.6252	\$ 4,041.01	\$ 8,082.02	\$ 96,984.24
	3	\$ 48.5656	\$ 4,209.18	\$ 8,418.35	\$ 101,020.20
	4	\$ 50.5933	\$ 4,384.92	\$ 8,769.83	\$ 105,237.96
	5	\$ 52.6151	\$ 4,560.15	\$ 9,120.30	\$ 109,443.60
	6	\$ 54.7186	\$ 4,742.46	\$ 9,484.91	\$ 113,818.92
	7	\$ 56.9094	\$ 4,932.34	\$ 9,864.67	\$ 118,376.04

	STEP	HOURLY RATE	PAY PERIOD SALARY	MONTHLY SALARY	ANNUAL SALARY
NONREP RANGE 27	1	\$ 41.5619	\$ 3,602.17	\$ 7,204.33	\$ 86,451.96
	2	\$ 43.2924	\$ 3,752.15	\$ 7,504.30	\$ 90,051.60
	3	\$ 45.0987	\$ 3,908.70	\$ 7,817.40	\$ 93,808.80
	4	\$ 46.9807	\$ 4,071.82	\$ 8,143.63	\$ 97,723.56
	5	\$ 48.8569	\$ 4,234.43	\$ 8,468.85	\$ 101,626.20
	6	\$ 50.8147	\$ 4,404.11	\$ 8,808.21	\$ 105,698.52
	7	\$ 52.8482	\$ 4,580.35	\$ 9,160.70	\$ 109,928.40

	STEP	HOURLY RATE	PAY PERIOD SALARY	MONTHLY SALARY	ANNUAL SALARY
NONREP RANGE 31	1	\$ 45.8794	\$ 3,976.37	\$ 7,952.74	\$ 95,432.88
	2	\$ 47.7906	\$ 4,142.01	\$ 8,284.02	\$ 99,408.24
	3	\$ 49.7833	\$ 4,314.72	\$ 8,629.44	\$ 103,553.28
	4	\$ 51.8576	\$ 4,494.50	\$ 8,989.00	\$ 107,868.00
	5	\$ 53.9319	\$ 4,674.28	\$ 9,348.56	\$ 112,182.72
	6	\$ 56.0878	\$ 4,861.13	\$ 9,722.26	\$ 116,667.12
	7	\$ 58.3311	\$ 5,055.56	\$ 10,111.11	\$ 121,333.32

	STEP	HOURLY RATE	PAY PERIOD SALARY	MONTHLY SALARY	ANNUAL SALARY
NONREP RANGE 28	1	\$ 42.6048	\$ 3,692.56	\$ 7,385.12	\$ 88,621.44
	2	\$ 44.3761	\$ 3,846.08	\$ 7,692.16	\$ 92,305.92
	3	\$ 46.2290	\$ 4,006.67	\$ 8,013.34	\$ 96,160.08
	4	\$ 48.1518	\$ 4,173.32	\$ 8,346.64	\$ 100,159.68
	5	\$ 50.0805	\$ 4,340.48	\$ 8,680.95	\$ 104,171.40
	6	\$ 52.0790	\$ 4,513.69	\$ 9,027.38	\$ 108,328.56
	7	\$ 54.1650	\$ 4,694.48	\$ 9,388.96	\$ 112,667.52

	STEP	HOURLY RATE	PAY PERIOD SALARY	MONTHLY SALARY	ANNUAL SALARY
NONREP RANGE 32	1	\$ 47.0273	\$ 4,075.86	\$ 8,151.71	\$ 97,820.52
	2	\$ 48.9909	\$ 4,246.04	\$ 8,492.08	\$ 101,904.96
	3	\$ 51.0245	\$ 4,422.29	\$ 8,844.57	\$ 106,134.84
	4	\$ 53.1570	\$ 4,607.12	\$ 9,214.23	\$ 110,570.76
	5	\$ 55.2837	\$ 4,791.44	\$ 9,582.88	\$ 114,994.56
	6	\$ 57.4921	\$ 4,982.84	\$ 9,965.67	\$ 119,588.04
	7	\$ 59.7936	\$ 5,182.31	\$ 10,364.62	\$ 124,375.44

CITY OF BOTHELL  
2021 NONREP SALARY GRID

	STEP	HOURLY RATE	PAY PERIOD SALARY	MONTHLY SALARY	ANNUAL SALARY
NONREP RANGE 33	1	\$ 48.1985	\$ 4,177.36	\$ 8,354.72	\$ 100,256.64
	2	\$ 50.2087	\$ 4,351.59	\$ 8,703.17	\$ 104,438.04
	3	\$ 52.3004	\$ 4,532.88	\$ 9,065.76	\$ 108,789.12
	4	\$ 54.4796	\$ 4,721.75	\$ 9,443.50	\$ 113,322.00
	5	\$ 56.6647	\$ 4,911.13	\$ 9,822.25	\$ 117,867.00
	6	\$ 58.9255	\$ 5,107.07	\$ 10,214.13	\$ 122,569.56
	7	\$ 61.2852	\$ 5,311.59	\$ 10,623.18	\$ 127,478.16

	STEP	HOURLY RATE	PAY PERIOD SALARY	MONTHLY SALARY	ANNUAL SALARY
NONREP RANGE 37	1	\$ 53.2094	\$ 4,611.66	\$ 9,223.32	\$ 110,679.84
	2	\$ 55.4236	\$ 4,803.56	\$ 9,607.12	\$ 115,285.44
	3	\$ 57.7368	\$ 5,004.05	\$ 10,008.09	\$ 120,097.08
	4	\$ 60.1374	\$ 5,212.11	\$ 10,424.21	\$ 125,090.52
	5	\$ 62.5380	\$ 5,420.17	\$ 10,840.33	\$ 130,083.96
	6	\$ 65.0493	\$ 5,637.82	\$ 11,275.64	\$ 135,307.68
	7	\$ 67.6480	\$ 5,863.05	\$ 11,726.10	\$ 140,713.20

	STEP	HOURLY RATE	PAY PERIOD SALARY	MONTHLY SALARY	ANNUAL SALARY
NONREP RANGE 34	1	\$ 49.4104	\$ 4,282.40	\$ 8,564.80	\$ 102,777.60
	2	\$ 51.4673	\$ 4,460.67	\$ 8,921.33	\$ 107,055.96
	3	\$ 53.6115	\$ 4,646.51	\$ 9,293.01	\$ 111,516.12
	4	\$ 55.8431	\$ 4,839.92	\$ 9,679.84	\$ 116,158.08
	5	\$ 58.0805	\$ 5,033.84	\$ 10,067.68	\$ 120,812.16
	6	\$ 60.3996	\$ 5,234.83	\$ 10,469.66	\$ 125,635.92
	7	\$ 62.8177	\$ 5,444.41	\$ 10,888.81	\$ 130,665.72

	STEP	HOURLY RATE	PAY PERIOD SALARY	MONTHLY SALARY	ANNUAL SALARY
NONREP RANGE 38	1	\$ 54.5379	\$ 4,726.80	\$ 9,453.60	\$ 113,443.20
	2	\$ 56.8103	\$ 4,923.75	\$ 9,847.50	\$ 118,170.00
	3	\$ 59.1760	\$ 5,128.78	\$ 10,257.56	\$ 123,090.72
	4	\$ 61.6407	\$ 5,342.40	\$ 10,684.79	\$ 128,217.48
	5	\$ 64.1053	\$ 5,556.01	\$ 11,112.02	\$ 133,344.24
	6	\$ 66.6691	\$ 5,778.21	\$ 11,556.42	\$ 138,677.04
	7	\$ 69.3377	\$ 6,009.50	\$ 12,019.00	\$ 144,228.00

	STEP	HOURLY RATE	PAY PERIOD SALARY	MONTHLY SALARY	ANNUAL SALARY
NONREP RANGE 35	1	\$ 50.6399	\$ 4,388.96	\$ 8,777.91	\$ 105,334.92
	2	\$ 52.7492	\$ 4,571.77	\$ 9,143.53	\$ 109,722.36
	3	\$ 54.9517	\$ 4,762.66	\$ 9,525.31	\$ 114,303.72
	4	\$ 57.2357	\$ 4,960.62	\$ 9,921.23	\$ 119,054.76
	5	\$ 59.5314	\$ 5,159.59	\$ 10,319.17	\$ 123,830.04
	6	\$ 61.9145	\$ 5,366.13	\$ 10,732.26	\$ 128,787.12
	7	\$ 64.3909	\$ 5,580.76	\$ 11,161.51	\$ 133,938.12

	STEP	HOURLY RATE	PAY PERIOD SALARY	MONTHLY SALARY	ANNUAL SALARY
NONREP RANGE 39	1	\$ 55.8956	\$ 4,844.47	\$ 9,688.93	\$ 116,267.16
	2	\$ 58.2263	\$ 5,046.47	\$ 10,092.93	\$ 121,115.16
	3	\$ 60.6559	\$ 5,257.05	\$ 10,514.10	\$ 126,169.20
	4	\$ 63.1790	\$ 5,475.72	\$ 10,951.43	\$ 131,417.16
	5	\$ 65.7135	\$ 5,695.39	\$ 11,390.78	\$ 136,689.36
	6	\$ 68.3355	\$ 5,922.64	\$ 11,845.28	\$ 142,143.36
	7	\$ 71.0741	\$ 6,159.99	\$ 12,319.98	\$ 147,839.76

	STEP	HOURLY RATE	PAY PERIOD SALARY	MONTHLY SALARY	ANNUAL SALARY
NONREP RANGE 36	1	\$ 51.9101	\$ 4,499.05	\$ 8,998.09	\$ 107,977.08
	2	\$ 54.0718	\$ 4,686.40	\$ 9,372.80	\$ 112,473.60
	3	\$ 56.3268	\$ 4,881.84	\$ 9,763.67	\$ 117,164.04
	4	\$ 58.6691	\$ 5,084.85	\$ 10,169.69	\$ 122,036.28
	5	\$ 61.0172	\$ 5,288.36	\$ 10,576.72	\$ 126,920.64
	6	\$ 63.4586	\$ 5,499.96	\$ 10,999.91	\$ 131,998.92
	7	\$ 65.9932	\$ 5,719.63	\$ 11,439.26	\$ 137,271.12

	STEP	HOURLY RATE	PAY PERIOD SALARY	MONTHLY SALARY	ANNUAL SALARY
NONREP RANGE 40	1	\$ 57.2940	\$ 4,965.67	\$ 9,931.33	\$ 119,175.96
	2	\$ 59.6829	\$ 5,172.72	\$ 10,345.43	\$ 124,145.16
	3	\$ 62.1709	\$ 5,388.35	\$ 10,776.70	\$ 129,320.40
	4	\$ 64.7638	\$ 5,613.08	\$ 11,226.15	\$ 134,713.80
	5	\$ 67.3509	\$ 5,837.30	\$ 11,674.59	\$ 140,095.08
	6	\$ 70.0486	\$ 6,071.11	\$ 12,142.22	\$ 145,706.64
	7	\$ 72.8454	\$ 6,313.51	\$ 12,627.02	\$ 151,524.24

CITY OF BOTHELL  
2021 NONREP SALARY GRID

	STEP	HOURLY RATE	PAY PERIOD SALARY	MONTHLY SALARY	ANNUAL SALARY
NONREP RANGE 41	1	\$ 58.7331	\$ 5,090.40	\$ 10,180.80	\$ 122,169.60
	2	\$ 61.1803	\$ 5,302.50	\$ 10,605.00	\$ 127,260.00
	3	\$ 63.7267	\$ 5,523.19	\$ 11,046.37	\$ 132,556.44
	4	\$ 66.3778	\$ 5,752.96	\$ 11,505.92	\$ 138,071.04
	5	\$ 69.0347	\$ 5,983.24	\$ 11,966.48	\$ 143,597.76
	6	\$ 71.7966	\$ 6,222.61	\$ 12,445.22	\$ 149,342.64
	7	\$ 74.6692	\$ 6,471.58	\$ 12,943.15	\$ 155,317.80

	STEP	HOURLY RATE	PAY PERIOD SALARY	MONTHLY SALARY	ANNUAL SALARY
NONREP RANGE 45	1	\$ 64.8279	\$ 5,618.63	\$ 11,237.26	\$ 134,847.12
	2	\$ 67.5314	\$ 5,852.95	\$ 11,705.90	\$ 140,470.80
	3	\$ 70.3399	\$ 6,096.36	\$ 12,192.72	\$ 146,312.64
	4	\$ 73.2708	\$ 6,350.38	\$ 12,700.75	\$ 152,409.00
	5	\$ 76.2075	\$ 6,604.90	\$ 13,209.79	\$ 158,517.48
	6	\$ 79.2490	\$ 6,868.51	\$ 13,737.01	\$ 164,844.12
	7	\$ 82.4245	\$ 7,143.73	\$ 14,287.46	\$ 171,449.52

	STEP	HOURLY RATE	PAY PERIOD SALARY	MONTHLY SALARY	ANNUAL SALARY
NONREP RANGE 42	1	\$ 60.2015	\$ 5,217.66	\$ 10,435.32	\$ 125,223.84
	2	\$ 62.7069	\$ 5,434.81	\$ 10,869.62	\$ 130,435.44
	3	\$ 65.3173	\$ 5,661.05	\$ 11,322.10	\$ 135,865.20
	4	\$ 68.0384	\$ 5,896.89	\$ 11,793.77	\$ 141,525.24
	5	\$ 70.7594	\$ 6,132.72	\$ 12,265.44	\$ 147,185.28
	6	\$ 73.5912	\$ 6,378.15	\$ 12,756.30	\$ 153,075.60
	7	\$ 76.5395	\$ 6,633.68	\$ 13,267.36	\$ 159,208.32

	STEP	HOURLY RATE	PAY PERIOD SALARY	MONTHLY SALARY	ANNUAL SALARY
NONREP RANGE 46	1	\$ 66.4477	\$ 5,759.02	\$ 11,518.04	\$ 138,216.48
	2	\$ 69.2154	\$ 5,998.90	\$ 11,997.79	\$ 143,973.48
	3	\$ 72.0996	\$ 6,248.87	\$ 12,497.74	\$ 149,972.88
	4	\$ 75.1061	\$ 6,509.45	\$ 13,018.90	\$ 156,226.80
	5	\$ 78.1070	\$ 6,769.53	\$ 13,539.05	\$ 162,468.60
	6	\$ 81.2301	\$ 7,040.21	\$ 14,080.41	\$ 168,964.92
	7	\$ 84.4814	\$ 7,322.00	\$ 14,643.99	\$ 175,727.88

	STEP	HOURLY RATE	PAY PERIOD SALARY	MONTHLY SALARY	ANNUAL SALARY
NONREP RANGE 43	1	\$ 61.7047	\$ 5,347.95	\$ 10,695.90	\$ 128,350.80
	2	\$ 64.2685	\$ 5,570.15	\$ 11,140.30	\$ 133,683.60
	3	\$ 66.9488	\$ 5,802.45	\$ 11,604.90	\$ 139,258.80
	4	\$ 69.7398	\$ 6,044.35	\$ 12,088.69	\$ 145,064.28
	5	\$ 72.5307	\$ 6,286.24	\$ 12,572.48	\$ 150,869.76
	6	\$ 75.4267	\$ 6,537.23	\$ 13,074.45	\$ 156,893.40
	7	\$ 78.4507	\$ 6,799.32	\$ 13,598.64	\$ 163,183.68

	STEP	HOURLY RATE	PAY PERIOD SALARY	MONTHLY SALARY	ANNUAL SALARY
NONREP RANGE 47	1	\$ 68.1083	\$ 5,902.95	\$ 11,805.89	\$ 141,670.68
	2	\$ 70.9459	\$ 6,148.88	\$ 12,297.76	\$ 147,573.12
	3	\$ 73.9001	\$ 6,404.92	\$ 12,809.83	\$ 153,717.96
	4	\$ 76.9823	\$ 6,672.06	\$ 13,344.12	\$ 160,129.44
	5	\$ 80.0647	\$ 6,939.21	\$ 13,878.41	\$ 166,540.92
	6	\$ 83.2635	\$ 7,216.45	\$ 14,432.90	\$ 173,194.80
	7	\$ 86.5906	\$ 7,504.81	\$ 15,009.61	\$ 180,115.32

	STEP	HOURLY RATE	PAY PERIOD SALARY	MONTHLY SALARY	ANNUAL SALARY
NONREP RANGE 44	1	\$ 63.2430	\$ 5,481.27	\$ 10,962.54	\$ 131,550.48
	2	\$ 65.8825	\$ 5,710.04	\$ 11,420.07	\$ 137,040.84
	3	\$ 68.6269	\$ 5,947.89	\$ 11,895.78	\$ 142,749.36
	4	\$ 71.4819	\$ 6,195.34	\$ 12,390.68	\$ 148,688.16
	5	\$ 74.3429	\$ 6,443.30	\$ 12,886.59	\$ 154,639.08
	6	\$ 77.3203	\$ 6,701.35	\$ 13,402.70	\$ 160,832.40
	7	\$ 80.4143	\$ 6,969.51	\$ 13,939.01	\$ 167,268.12

	STEP	HOURLY RATE	PAY PERIOD SALARY	MONTHLY SALARY	ANNUAL SALARY
NONREP RANGE 48	1	\$ 69.8097	\$ 6,050.41	\$ 12,100.81	\$ 145,209.72
	2	\$ 72.7231	\$ 6,302.91	\$ 12,605.81	\$ 151,269.72
	3	\$ 75.7471	\$ 6,565.00	\$ 13,130.00	\$ 157,560.00
	4	\$ 78.9052	\$ 6,838.71	\$ 13,677.42	\$ 164,129.04
	5	\$ 82.0575	\$ 7,111.92	\$ 14,223.83	\$ 170,685.96
	6	\$ 85.3437	\$ 7,396.74	\$ 14,793.47	\$ 177,521.64
	7	\$ 88.7582	\$ 7,692.67	\$ 15,385.33	\$ 184,623.96

CITY OF BOTHELL  
2021 NONREP SALARY GRID

	STEP	HOURLY RATE	PAY PERIOD SALARY	MONTHLY SALARY	ANNUAL SALARY
NONREP RANGE 49	1	\$ 71.5519	\$ 6,201.40	\$ 12,402.80	\$ 148,833.60
	2	\$ 74.5410	\$ 6,460.47	\$ 12,920.93	\$ 155,051.16
	3	\$ 77.6466	\$ 6,729.63	\$ 13,459.26	\$ 161,511.12
	4	\$ 80.8805	\$ 7,009.91	\$ 14,019.81	\$ 168,237.72
	5	\$ 84.1142	\$ 7,290.18	\$ 14,580.36	\$ 174,964.32
	6	\$ 87.4763	\$ 7,581.57	\$ 15,163.13	\$ 181,957.56
	7	\$ 90.9781	\$ 7,885.07	\$ 15,770.14	\$ 189,241.68

	STEP	HOURLY RATE	PAY PERIOD SALARY	MONTHLY SALARY	ANNUAL SALARY
NONREP RANGE 53	1	\$ 78.9867	\$ 6,845.78	\$ 13,691.56	\$ 164,298.72
	2	\$ 82.2730	\$ 7,130.60	\$ 14,261.20	\$ 171,134.40
	3	\$ 85.7050	\$ 7,428.05	\$ 14,856.09	\$ 178,273.08
	4	\$ 89.2709	\$ 7,737.11	\$ 15,474.21	\$ 185,690.52
	5	\$ 92.8426	\$ 8,046.67	\$ 16,093.34	\$ 193,120.08
	6	\$ 96.5601	\$ 8,368.86	\$ 16,737.72	\$ 200,852.64
	7	\$ 100.4232	\$ 8,703.68	\$ 17,407.35	\$ 208,888.20

NONREP RANGE 50	1	\$ 73.3407	\$ 6,356.44	\$ 12,712.87	\$ 152,554.44
	2	\$ 76.3997	\$ 6,621.56	\$ 13,243.12	\$ 158,917.44
	3	\$ 79.5811	\$ 6,897.29	\$ 13,794.58	\$ 165,534.96
	4	\$ 82.9023	\$ 7,185.14	\$ 14,370.28	\$ 172,443.36
	5	\$ 86.2118	\$ 7,471.98	\$ 14,943.96	\$ 179,327.52
	6	\$ 89.6612	\$ 7,770.94	\$ 15,541.88	\$ 186,502.56
	7	\$ 93.2564	\$ 8,082.53	\$ 16,165.05	\$ 193,980.60

NONREP RANGE 54	1	\$ 80.9562	\$ 7,016.47	\$ 14,032.94	\$ 168,395.28
	2	\$ 84.3299	\$ 7,308.87	\$ 14,617.73	\$ 175,412.76
	3	\$ 87.8433	\$ 7,613.38	\$ 15,226.76	\$ 182,721.12
	4	\$ 91.5084	\$ 7,931.03	\$ 15,862.05	\$ 190,344.60
	5	\$ 95.1675	\$ 8,248.17	\$ 16,496.33	\$ 197,955.96
	6	\$ 98.9723	\$ 8,577.93	\$ 17,155.86	\$ 205,870.32
	7	\$ 102.9287	\$ 8,920.83	\$ 17,841.65	\$ 214,099.80

NONREP RANGE 51	1	\$ 75.1820	\$ 6,516.02	\$ 13,032.03	\$ 156,384.36
	2	\$ 78.3108	\$ 6,787.20	\$ 13,574.40	\$ 162,892.80
	3	\$ 81.5738	\$ 7,070.00	\$ 14,140.00	\$ 169,680.00
	4	\$ 84.9766	\$ 7,364.92	\$ 14,729.84	\$ 176,758.08
	5	\$ 88.3736	\$ 7,659.34	\$ 15,318.67	\$ 183,824.04
	6	\$ 91.9103	\$ 7,965.87	\$ 15,931.74	\$ 191,180.88
	7	\$ 95.5812	\$ 8,284.02	\$ 16,568.04	\$ 198,816.48

NONREP RANGE 55	1	\$ 82.9838	\$ 7,192.21	\$ 14,384.42	\$ 172,613.04
	2	\$ 86.4391	\$ 7,491.68	\$ 14,983.35	\$ 179,800.20
	3	\$ 90.0400	\$ 7,803.77	\$ 15,607.53	\$ 187,290.36
	4	\$ 93.7924	\$ 8,128.99	\$ 16,257.97	\$ 195,095.64
	5	\$ 97.5448	\$ 8,454.21	\$ 16,908.41	\$ 202,900.92
	6	\$ 101.4487	\$ 8,792.56	\$ 17,585.11	\$ 211,021.32
	7	\$ 105.5099	\$ 9,144.54	\$ 18,289.08	\$ 219,468.96

NONREP RANGE 52	1	\$ 77.0582	\$ 6,678.63	\$ 13,357.25	\$ 160,287.00
	2	\$ 80.2686	\$ 6,956.88	\$ 13,913.76	\$ 166,965.12
	3	\$ 83.6131	\$ 7,246.75	\$ 14,493.50	\$ 173,922.00
	4	\$ 87.0975	\$ 7,548.74	\$ 15,097.48	\$ 181,169.76
	5	\$ 90.5819	\$ 7,850.73	\$ 15,701.46	\$ 188,417.52
	6	\$ 94.2003	\$ 8,164.34	\$ 16,328.67	\$ 195,944.04
	7	\$ 97.9701	\$ 8,491.07	\$ 16,982.14	\$ 203,785.68

NONREP RANGE 56	1	\$ 85.0582	\$ 7,371.99	\$ 14,743.98	\$ 176,927.76
	2	\$ 88.6008	\$ 7,679.03	\$ 15,358.06	\$ 184,296.72
	3	\$ 92.2949	\$ 7,999.20	\$ 15,998.40	\$ 191,980.80
	4	\$ 96.1405	\$ 8,332.50	\$ 16,665.00	\$ 199,980.00
	5	\$ 99.9862	\$ 8,665.80	\$ 17,331.60	\$ 207,979.20
	6	\$ 103.9833	\$ 9,012.23	\$ 18,024.46	\$ 216,293.52
	7	\$ 108.1435	\$ 9,372.80	\$ 18,745.60	\$ 224,947.20



CITY OF BOTHELL  
2021 NONREP SALARY GRID

	STEP	HOURLY RATE	PAY PERIOD SALARY	MONTHLY SALARY	ANNUAL SALARY
NONREP RANGE 57	1	\$ 87.1850	\$ 7,556.32	\$ 15,112.63	\$ 181,351.56
	2	\$ 90.8208	\$ 7,871.44	\$ 15,742.87	\$ 188,914.44
	3	\$ 94.5965	\$ 8,198.68	\$ 16,397.35	\$ 196,768.20
	4	\$ 98.5411	\$ 8,540.56	\$ 17,081.12	\$ 204,973.44
	5	\$ 102.4859	\$ 8,882.45	\$ 17,764.89	\$ 213,178.68
	6	\$ 106.5820	\$ 9,237.46	\$ 18,474.92	\$ 221,699.04
	7	\$ 110.8471	\$ 9,607.12	\$ 19,214.24	\$ 230,570.88

NONREP RANGE 58	1	\$ 89.3583	\$ 7,744.68	\$ 15,489.36	\$ 185,872.32
	2	\$ 93.0873	\$ 8,067.88	\$ 16,135.76	\$ 193,629.12
	3	\$ 96.9622	\$ 8,403.71	\$ 16,807.41	\$ 201,688.92
	4	\$ 101.0059	\$ 8,754.18	\$ 17,508.35	\$ 210,100.20
	5	\$ 105.0437	\$ 9,104.14	\$ 18,208.28	\$ 218,499.36
	6	\$ 109.2448	\$ 9,468.25	\$ 18,936.49	\$ 227,237.88
	7	\$ 113.6206	\$ 9,847.50	\$ 19,695.00	\$ 236,340.00

NONREP RANGE 59	1	\$ 91.6016	\$ 7,939.11	\$ 15,878.21	\$ 190,538.52
	2	\$ 95.4180	\$ 8,269.88	\$ 16,539.76	\$ 198,477.12
	3	\$ 99.3861	\$ 8,613.79	\$ 17,227.57	\$ 206,730.84
	4	\$ 103.5288	\$ 8,972.84	\$ 17,945.68	\$ 215,348.16
	5	\$ 107.6716	\$ 9,331.90	\$ 18,663.79	\$ 223,965.48
	6	\$ 111.9775	\$ 9,705.09	\$ 19,410.18	\$ 232,922.16
	7	\$ 116.4583	\$ 10,093.44	\$ 20,186.87	\$ 242,242.44

NONREP RANGE 60	1	\$ 93.8857	\$ 8,137.07	\$ 16,274.13	\$ 195,289.56
	2	\$ 97.8012	\$ 8,476.43	\$ 16,952.85	\$ 203,434.20
	3	\$ 101.8740	\$ 8,829.42	\$ 17,658.84	\$ 211,906.08
	4	\$ 106.1158	\$ 9,197.06	\$ 18,394.12	\$ 220,729.44
	5	\$ 110.3636	\$ 9,565.21	\$ 19,130.41	\$ 229,564.92
	6	\$ 114.7743	\$ 9,947.49	\$ 19,894.98	\$ 238,739.76
	7	\$ 119.3716	\$ 10,345.94	\$ 20,691.87	\$ 248,302.44

STEP	HOURLY RATE	PAY PERIOD SALARY	MONTHLY SALARY	ANNUAL SALARY
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