

## 2019 AFSCME MONTHLY SALARIES

3.6% COLA

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
1	\$3,549	\$3,697	\$3,851	\$4,011	\$4,172	\$4,339	\$4,512
2	\$3,638	\$3,789	\$3,947	\$4,112	\$4,276	\$4,447	\$4,625
3	\$3,729	\$3,884	\$4,046	\$4,214	\$4,383	\$4,558	\$4,741
4	\$3,822	\$3,981	\$4,147	\$4,320	\$4,493	\$4,672	\$4,859
5	\$3,917	\$4,081	\$4,251	\$4,428	\$4,605	\$4,789	\$4,981
6	\$4,015	\$4,183	\$4,357	\$4,539	\$4,720	\$4,909	\$5,105
7	\$4,116	\$4,287	\$4,466	\$4,652	\$4,838	\$5,032	\$5,233
8	\$4,219	\$4,394	\$4,578	\$4,768	\$4,959	\$5,157	\$5,364
9	\$4,324	\$4,504	\$4,692	\$4,887	\$5,083	\$5,286	\$5,498
10	\$4,432	\$4,617	\$4,809	\$5,010	\$5,210	\$5,418	\$5,635
11	\$4,543	\$4,732	\$4,930	\$5,135	\$5,340	\$5,554	\$5,776
12	\$4,657	\$4,851	\$5,053	\$5,263	\$5,474	\$5,693	\$5,920
13	\$4,773	\$4,972	\$5,179	\$5,395	\$5,611	\$5,835	\$6,069
14	\$4,892	\$5,096	\$5,309	\$5,530	\$5,751	\$5,981	\$6,220
15	\$5,015	\$5,224	\$5,441	\$5,668	\$5,895	\$6,131	\$6,376
16	\$5,140	\$5,354	\$5,577	\$5,810	\$6,042	\$6,284	\$6,535
17	\$5,269	\$5,488	\$5,717	\$5,955	\$6,193	\$6,441	\$6,698
18	\$5,400	\$5,625	\$5,860	\$6,104	\$6,348	\$6,602	\$6,866
19	\$5,535	\$5,766	\$6,006	\$6,256	\$6,507	\$6,767	\$7,038
20	\$5,674	\$5,910	\$6,156	\$6,413	\$6,669	\$6,936	\$7,214
21	\$5,815	\$6,058	\$6,310	\$6,573	\$6,836	\$7,110	\$7,394
22	\$5,961	\$6,209	\$6,468	\$6,737	\$7,007	\$7,287	\$7,579
23	\$6,110	\$6,364	\$6,630	\$6,906	\$7,182	\$7,469	\$7,768
24	\$6,263	\$6,524	\$6,795	\$7,079	\$7,362	\$7,656	\$7,962
25	\$6,419	\$6,687	\$6,965	\$7,256	\$7,546	\$7,848	\$8,161
26	\$6,580	\$6,854	\$7,139	\$7,437	\$7,734	\$8,044	\$8,365
27	\$6,744	\$7,025	\$7,318	\$7,623	\$7,928	\$8,245	\$8,575
28	\$6,913	\$7,201	\$7,501	\$7,813	\$8,126	\$8,451	\$8,789
29	\$7,086	\$7,381	\$7,688	\$8,009	\$8,329	\$8,662	\$9,009
30	\$7,263	\$7,565	\$7,881	\$8,209	\$8,537	\$8,879	\$9,234
31	\$7,444	\$7,754	\$8,078	\$8,414	\$8,751	\$9,101	\$9,465
32	\$7,630	\$7,948	\$8,280	\$8,625	\$8,970	\$9,328	\$9,701
33	\$7,821	\$8,147	\$8,487	\$8,840	\$9,194	\$9,561	\$9,944
34	\$8,017	\$8,351	\$8,699	\$9,061	\$9,424	\$9,801	\$10,193
35	\$8,217	\$8,560	\$8,916	\$9,288	\$9,659	\$10,046	\$10,447
36	\$8,423	\$8,773	\$9,139	\$9,520	\$9,901	\$10,297	\$10,709
37	\$8,633	\$8,993	\$9,368	\$9,758	\$10,148	\$10,554	\$10,976
38	\$8,849	\$9,218	\$9,602	\$10,002	\$10,402	\$10,818	\$11,251
39	\$9,070	\$9,448	\$9,842	\$10,252	\$10,662	\$11,088	\$11,532
40	\$9,297	\$9,684	\$10,088	\$10,508	\$10,928	\$11,366	\$11,820
41	\$9,529	\$9,926	\$10,340	\$10,771	\$11,202	\$11,650	\$12,116
42	\$9,768	\$10,175	\$10,599	\$11,040	\$11,482	\$11,941	\$12,419
43	\$10,012	\$10,429	\$10,863	\$11,316	\$11,769	\$12,240	\$12,729
44	\$10,262	\$10,690	\$11,135	\$11,599	\$12,063	\$12,546	\$13,047
45	\$10,519	\$10,957	\$11,413	\$11,889	\$12,365	\$12,859	\$13,374
46	\$10,782	\$11,231	\$11,699	\$12,186	\$12,674	\$13,181	\$13,708
47	\$11,051	\$11,512	\$11,991	\$12,491	\$12,991	\$13,510	\$14,051
48	\$11,327	\$11,799	\$12,291	\$12,803	\$13,315	\$13,848	\$14,402
49	\$11,611	\$12,094	\$12,598	\$13,123	\$13,648	\$14,194	\$14,762
50	\$11,901	\$12,397	\$12,913	\$13,451	\$13,989	\$14,549	\$15,131
51	\$12,198	\$12,707	\$13,236	\$13,788	\$14,339	\$14,913	\$15,509
52	\$12,503	\$13,024	\$13,567	\$14,132	\$14,698	\$15,285	\$15,897
53	\$12,816	\$13,350	\$13,906	\$14,486	\$15,065	\$15,668	\$16,294
54	\$13,136	\$13,684	\$14,254	\$14,848	\$15,442	\$16,059	\$16,702
55	\$13,465	\$14,026	\$14,610	\$15,219	\$15,828	\$16,461	\$17,119
56	\$13,801	\$14,376	\$14,975	\$15,599	\$16,223	\$16,872	\$17,547
57	\$14,146	\$14,736	\$15,350	\$15,989	\$16,629	\$17,294	\$17,986
58	\$14,500	\$15,104	\$15,734	\$16,389	\$17,045	\$17,726	\$18,436
59	\$14,863	\$15,482	\$16,127	\$16,799	\$17,471	\$18,170	\$18,896
60	\$15,234	\$15,869	\$16,530	\$17,219	\$17,908	\$18,624	\$19,369

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3.6% COLA

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
1	\$20.4751	\$21.3283	\$22.2169	\$23.1426	\$24.0684	\$25.0311	\$26.0323
2	\$20.9870	\$21.8615	\$22.7724	\$23.7212	\$24.6701	\$25.6569	\$26.6831
3	\$21.5117	\$22.4080	\$23.3417	\$24.3142	\$25.2868	\$26.2983	\$27.3502
4	\$22.0495	\$22.9682	\$23.9252	\$24.9221	\$25.9190	\$26.9557	\$28.0340
5	\$22.6007	\$23.5424	\$24.5233	\$25.5452	\$26.5670	\$27.6296	\$28.7348
6	\$23.1657	\$24.1310	\$25.1364	\$26.1838	\$27.2311	\$28.3204	\$29.4532
7	\$23.7449	\$24.7342	\$25.7648	\$26.8384	\$27.9119	\$29.0284	\$30.1895
8	\$24.3385	\$25.3526	\$26.4090	\$27.5093	\$28.6097	\$29.7541	\$30.9443
9	\$24.9470	\$25.9864	\$27.0692	\$28.1971	\$29.3249	\$30.4979	\$31.7179
10	\$25.5706	\$26.6361	\$27.7459	\$28.9020	\$30.0581	\$31.2604	\$32.5108
11	\$26.2099	\$27.3020	\$28.4396	\$29.6245	\$30.8095	\$32.0419	\$33.3236
12	\$26.8651	\$27.9845	\$29.1506	\$30.3652	\$31.5798	\$32.8430	\$34.1567
13	\$27.5368	\$28.6841	\$29.8793	\$31.1243	\$32.3693	\$33.6640	\$35.0106
14	\$28.2252	\$29.4012	\$30.6263	\$31.9024	\$33.1785	\$34.5056	\$35.8859
15	\$28.9308	\$30.1363	\$31.3920	\$32.7000	\$34.0080	\$35.3683	\$36.7830
16	\$29.6541	\$30.8897	\$32.1768	\$33.5175	\$34.8582	\$36.2525	\$37.7026
17	\$30.3954	\$31.6619	\$32.9812	\$34.3554	\$35.7296	\$37.1588	\$38.6451
18	\$31.1553	\$32.4535	\$33.8057	\$35.2143	\$36.6228	\$38.0878	\$39.6113
19	\$31.9342	\$33.2648	\$34.6508	\$36.0946	\$37.5384	\$39.0400	\$40.6015
20	\$32.7326	\$34.0964	\$35.5171	\$36.9970	\$38.4769	\$40.0160	\$41.6166
21	\$33.5509	\$34.9488	\$36.4050	\$37.9219	\$39.4388	\$41.0163	\$42.6570
22	\$34.3897	\$35.8226	\$37.3152	\$38.8700	\$40.4248	\$42.0418	\$43.7234
23	\$35.2494	\$36.7181	\$38.2480	\$39.8417	\$41.4354	\$43.0928	\$44.8165
24	\$36.1306	\$37.6361	\$39.2043	\$40.8378	\$42.4713	\$44.1701	\$45.9369
25	\$37.0339	\$38.5770	\$40.1844	\$41.8587	\$43.5331	\$45.2744	\$47.0853
26	\$37.9598	\$39.5414	\$41.1890	\$42.9052	\$44.6214	\$46.4062	\$48.2625
27	\$38.9087	\$40.5299	\$42.2187	\$43.9778	\$45.7369	\$47.5664	\$49.4690
28	\$39.8815	\$41.5432	\$43.2742	\$45.0772	\$46.8803	\$48.7555	\$50.7058
29	\$40.8785	\$42.5818	\$44.3560	\$46.2042	\$48.0523	\$49.9744	\$51.9734
30	\$41.9005	\$43.6463	\$45.4649	\$47.3593	\$49.2537	\$51.2238	\$53.2728
31	\$42.9480	\$44.7375	\$46.6015	\$48.5433	\$50.4850	\$52.5044	\$54.6046
32	\$44.0217	\$45.8559	\$47.7666	\$49.7568	\$51.7471	\$53.8170	\$55.9697
33	\$45.1222	\$47.0023	\$48.9607	\$51.0008	\$53.0408	\$55.1624	\$57.3689
34	\$46.2503	\$48.1774	\$50.1848	\$52.2758	\$54.3668	\$56.5415	\$58.8031
35	\$47.4065	\$49.3818	\$51.4394	\$53.5827	\$55.7260	\$57.9550	\$60.2732
36	\$48.5917	\$50.6163	\$52.7254	\$54.9222	\$57.1191	\$59.4039	\$61.7801
37	\$49.8065	\$51.8818	\$54.0435	\$56.2953	\$58.5471	\$60.8890	\$63.3246
38	\$51.0516	\$53.1788	\$55.3946	\$57.7027	\$60.0108	\$62.4112	\$64.9077
39	\$52.3279	\$54.5083	\$56.7794	\$59.1453	\$61.5111	\$63.9715	\$66.5304
40	\$53.6361	\$55.8710	\$58.1989	\$60.6239	\$63.0488	\$65.5708	\$68.1936
41	\$54.9770	\$57.2677	\$59.6539	\$62.1395	\$64.6251	\$67.2101	\$69.8985
42	\$56.3515	\$58.6994	\$61.1453	\$63.6930	\$66.2407	\$68.8903	\$71.6459
43	\$57.7602	\$60.1669	\$62.6739	\$65.2853	\$67.8967	\$70.6126	\$73.4371
44	\$59.2043	\$61.6711	\$64.2407	\$66.9174	\$69.5941	\$72.3779	\$75.2730
45	\$60.6844	\$63.2129	\$65.8467	\$68.5904	\$71.3340	\$74.1873	\$77.1548
46	\$62.2015	\$64.7932	\$67.4929	\$70.3051	\$73.1173	\$76.0420	\$79.0837
47	\$63.7565	\$66.4130	\$69.1802	\$72.0627	\$74.9453	\$77.9431	\$81.0608
48	\$65.3504	\$68.0734	\$70.9097	\$73.8643	\$76.8189	\$79.8916	\$83.0873
49	\$66.9842	\$69.7752	\$72.6825	\$75.7109	\$78.7394	\$81.8889	\$85.1645
50	\$68.6588	\$71.5196	\$74.4996	\$77.6037	\$80.7078	\$83.9362	\$87.2936
51	\$70.3753	\$73.3076	\$76.3620	\$79.5438	\$82.7255	\$86.0346	\$89.4759
52	\$72.1346	\$75.1402	\$78.2711	\$81.5324	\$84.7937	\$88.1854	\$91.7128
53	\$73.9380	\$77.0188	\$80.2279	\$83.5707	\$86.9135	\$90.3901	\$94.0057
54	\$75.7865	\$78.9442	\$82.2336	\$85.6600	\$89.0864	\$92.6498	\$96.3558
55	\$77.6811	\$80.9178	\$84.2894	\$87.8015	\$91.3135	\$94.9661	\$98.7647
56	\$79.6231	\$82.9408	\$86.3966	\$89.9965	\$93.5964	\$97.3402	\$101.2338
57	\$81.6137	\$85.0143	\$88.5566	\$92.2464	\$95.9363	\$99.7737	\$103.7647
58	\$83.6541	\$87.1396	\$90.7705	\$94.5526	\$98.3347	\$102.2681	\$106.3588
59	\$85.7454	\$89.3181	\$93.0397	\$96.9164	\$100.7930	\$104.8248	\$109.0178
60	\$87.8891	\$91.5511	\$95.3657	\$99.3393	\$103.3129	\$107.4454	\$111.7432