



2018 ANNUAL REPORT

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## MISSION

Committed to exceptional service  
through preparation,  
prevention and performance

## VISION

Improving the quality of life for our team, our  
partners, and those we are proud to serve  
while engaging the community...making every  
customer's day better



# VALUES



COMPASSION



INTEGRITY



HUMILITY



PROGRESSIVE



TEAMWORK

# A MESSAGE FROM THE FIRE CHIEF

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Thank you, Bothell! 2018 ended in spectacular fashion when the citizens of Bothell passed both a Public Safety operations levy, and a facilities bond in the fall general election. The 12-year Levy provided much-needed funding for 21 new Police Officers and support personnel as well as six new firefighter positions.

The additional fire staff will help us increase the service level to our residents in the fast-growing Canyon Creek/North Bothell area. The Bond will enable us to rebuild two of our aging fire stations (45-Canyon Park, 42-Downtown/Headquarters). We are excited about the prospect of providing our firefighters and administration staff new, safe and efficient work spaces. These new facilities are projected to serve us well for the next 30-50 years.

Providing our firefighters with safe and effective equipment, with which to do their job, is also a priority for the Department. In November, we took delivery of two 2018 Pierce Type I fire engines that will allow us to better serve our community. Working jointly with neighboring fire departments, we were able to secure a fire grant, saving tax-payers thousands of dollars, in order to replace all of our self-contained breathing apparatus (SCBA) with new, state of the art Scott SCBAs.

By ensuring the physical and mental health of our firefighters, we can better deliver exceptional service to our community. In addition to offering annual medical evaluations, we have expanded our Peer Support program county-wide. Firefighters throughout King County who are facing personal challenges, can now reach out to trained Peer Support members from many different departments. Our goal is to encourage firefighters struggling with personal issues to seek the help they need.

We continue to look for ways to improve our efficiency and effectiveness. By working closely with our neighboring departments (Shoreline, Northshore and Woodinville), we are able to deliver superior and more comprehensive fire and medical services better than we can individually. We have also increased our cooperative training efforts in order to deliver higher-quality training while keeping costs down.

The Bothell Fire Department is committed to exceptional service through preparation, prevention and performance. We are excited at what we accomplished in 2018 and look forward to facing the challenges and opportunities that 2019 will bring us.

Respectfully,

A handwritten signature in black ink that reads "Bruce T. Kroon". The signature is written in a cursive, flowing style.

Bruce T. Kroon, Fire Chief

# FIRE DISTRICT NO. 10

## BOARD OF COMMISSIONERS



**Mark E. Mitchell**

Fire Commissioner, Board  
Chairman, Treasurer



**Dennis R. Butterfield**

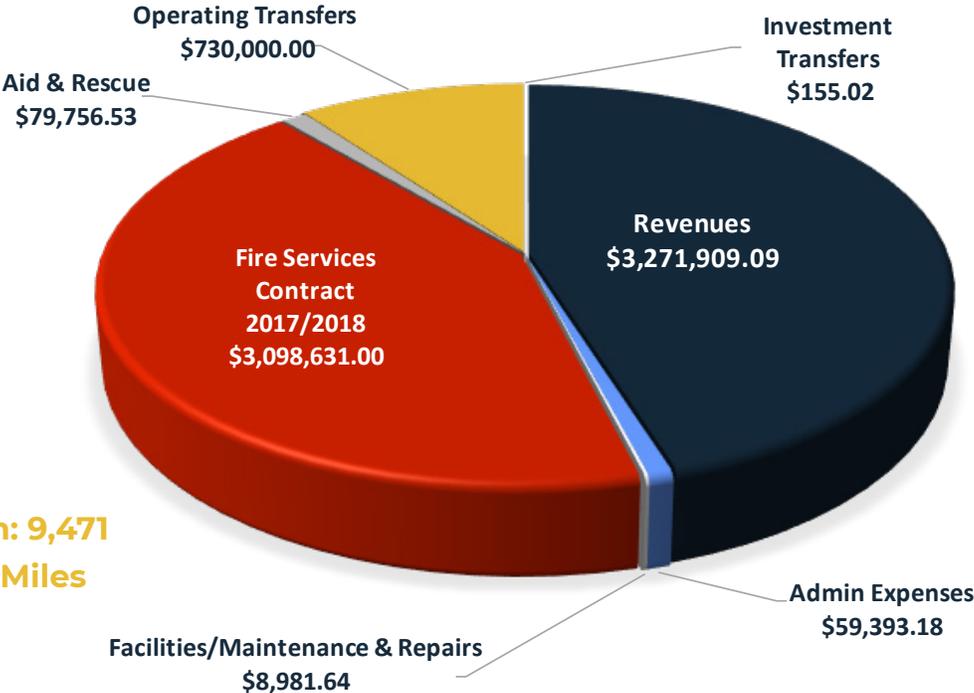
Fire Commissioner  
Board Secretary



**Mike J. Norris**

Fire Commissioner,  
Vice Chairman

### SNOHOMISH COUNTY FIRE PROTECTION DISTRICT NO. 10 STATISTICS



**Population: 9,471**  
**Area: 2.49 Miles**

# FIRE DISTRICT NO. 10

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Since 1975, the City of Bothell and Snohomish County Fire Protection District No. 10 have contracted to provide Fire and EMS services to their citizens.

In 2018, both parties, District 10 and the City of Bothell, started the process to negotiate a new contract for these services. The current contract was last negotiated in 2013. We hope to have a new contract in 2019. The Board would like to thank you,

our constituents, for the support you give us. Thank you for being careful. Your Fire Commissioners of Snohomish County Fire Protection District No. 10 are here to serve you through our fire service.

Please remember to check your smoke and carbon monoxide alarms. For a real life reason, see our website <http://www.snocofd10.org/> and click on "Fire Blog."



## **BOARD OF COMMISSIONERS SUPPORT STAFF**

Gabby Diego - Administrative Assistant  
Snohomish County Fire Protection District No. 10  
P.O. Box 881, Bothell, WA 98041  
425-806-6246 | 425-806-6135 (fax)

# ORGANIZATIONAL STRUCTURE



- Administration
- Response Operations
- Fire Prevention & Community Risk Reduction



## ADMINISTRATION

- 1 Fire Chief
- 1 Administrative Manager
- 1 Battalion Chief/Safety & Support Services
- 1 Firefighter Support Services & Technology
- 2 Administrative Assistants
- 1 Fire Records Specialist

## FIRE PREVENTION & COMMUNITY RISK REDUCTION

- 1 Deputy Chief/Fire Marshal
- 1 Administrative Assistant
- 1 Public Education
- 1 Lieutenant/Plans Examiner
- 2 Inspectors

## RESPONSE OPERATIONS

- |                            |                 |
|----------------------------|-----------------|
| 1 Deputy Chief             | 9 Lieutenants   |
| 1 Administrative Assistant | 43 Firefighters |
| 1 Battalion Chief/Training |                 |
| 1 Lieutenant/Training      |                 |
| 3 Shift Battalion Chiefs   |                 |

# NEW MEMBERS & RECOGNITION

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## RECRUIT ACADEMY, CLASS 7

*Graduated April 13, 2018*



**Nick Ames**  
Firefighter



**Justin Iufer**  
Firefighter



**Curtis Schaffer**  
Firefighter



**Gerard Wahlman**  
Firefighter

## RECRUIT ACADEMY, CLASS 8

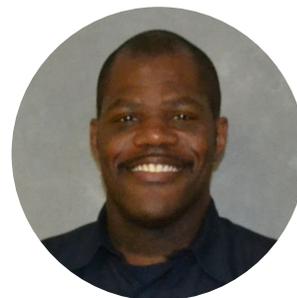
*Graduated December 13, 2018*



**Seth Crawford**  
Firefighter



**Morgunn Ewing**  
Firefighter



**Demico Rogers**  
Firefighter

# NEW MEMBERS & RECOGNITION

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**NEW HIRE**  
**Doug McDonald**  
**Deputy Chief**

DC McDonald began his position of Deputy Chief of Response Operations on June 25, 2018. DC McDonald brings over 26 years of firefighting experience including 10 years in the officer ranks having served as a Firefighter, Lieutenant, Captain and Battalion Chief.



**RETIRED**  
**Jim Roepke**  
**Deputy Chief**

Deputy Chief Jim Roepke retired on March 31, 2018 after 31 years of loyal service to the citizens of Bothell. Over the years, Chief Roepke has brought exceptional leadership to the department that will have lasting impact for many years to come.

## PROMOTIONS



**Kirk Robinson**  
**Lieutenant**



# NEW MEMBERS & RECOGNITION

## SERVICE AWARDS

### 10 Year Service Award:

Joel Secan, Lieutenant

### 15 Year Service Award:

Kelly Cross, Firefighter

Stephen Pasley, Firefighter

Mark Notaras, Firefighter/Inspector

### 20 Year Service Award:

Greg Gwyn, Lieutenant

Adam Lamb, Lieutenant

Butch Noble, Deputy Chief/Fire Marshal

### Exceptional Service Awards:

Kirsten Clemens, Public Educator

Kelly Cross, Acting Lieutenant

Tom McKittrick, Firefighter

C-44: Steve Craig, Lieutenant, John Vaaga, Firefighter,

Jack Greaves, Firefighter

Jeff Salatino, Firefighter

Cody Barwell, Firefighter

Jon Rode, Lieutenant

Bruce Ray, Chaplain



## EMPLOYEE OF THE YEAR

### Jon Rode Lieutenant

Lt. Jon Rode was recognized for his remarkable character and leadership before and during the 4th of July Pancake Breakfast. His decision to return to work after a family emergency showed his amazing dedication to the department and community of Bothell. Lt. Rode leads with incredible composure which effortlessly inspires people.



THELL  
SC 10 FD  
FIRE

HONORING AMERICA'S  
BRAVEST  
9-11-01  
*We will not forget you*

LT. RODE

# STATIONS



**Downtown Headquarters, 10726 Beardslee Blvd.**

## **STATION 42 APPARATUS**

Ladder Truck  
Fire Engine  
Aid Unit  
Shoreline Medic Unit  
Command Unit  
Reserve Fire Engine



**Queensborough Fire Station, 330 228th St. SW**

## **STATION 44 APPARATUS**

Fire Engine  
Aid Unit  
Reserve Fire Engine

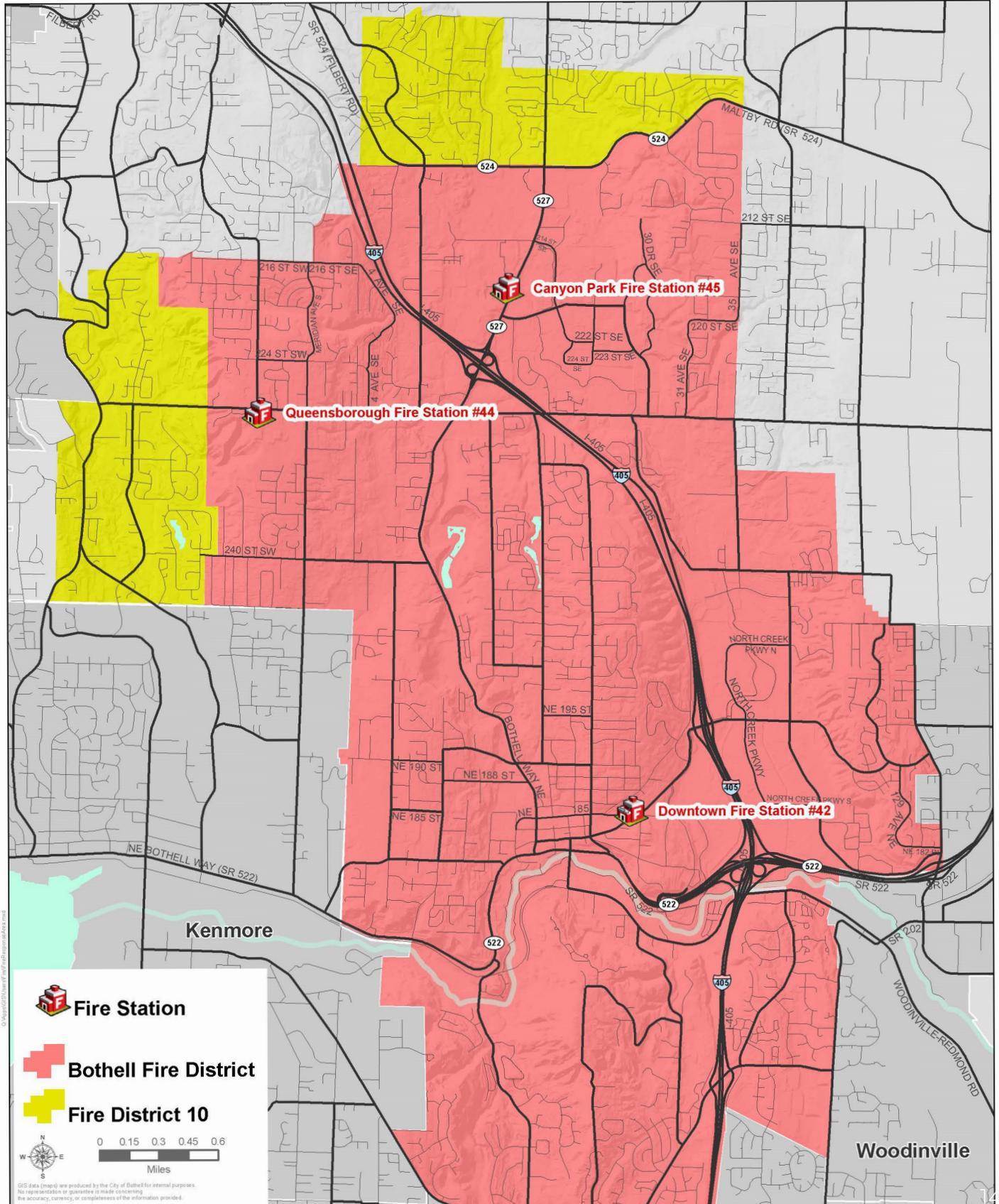


**Canyon Park Fire Station, 1608 217th Pl. SE**

## **STATION 45 APPARATUS**

Fire Engine  
Aid Unit  
Reserve Fire Engine

# SERVICE AREA MAP

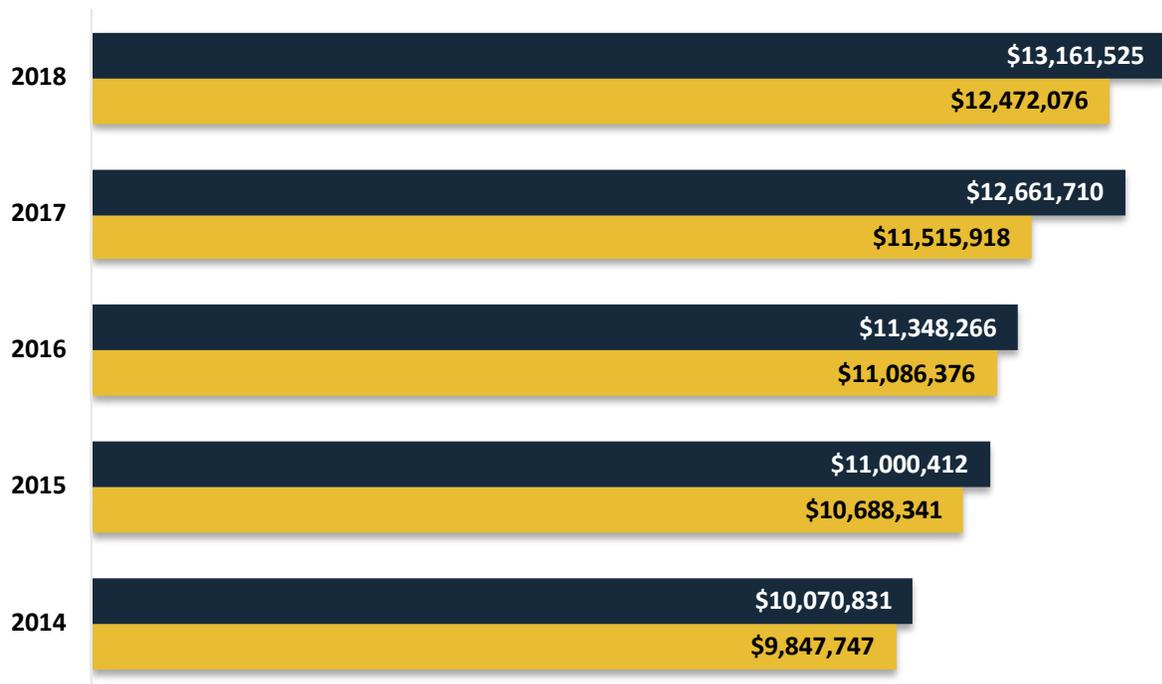




# SERVICE AREA STATISTICS



## BUDGET/EXPENDITURES



■ Expended Budget

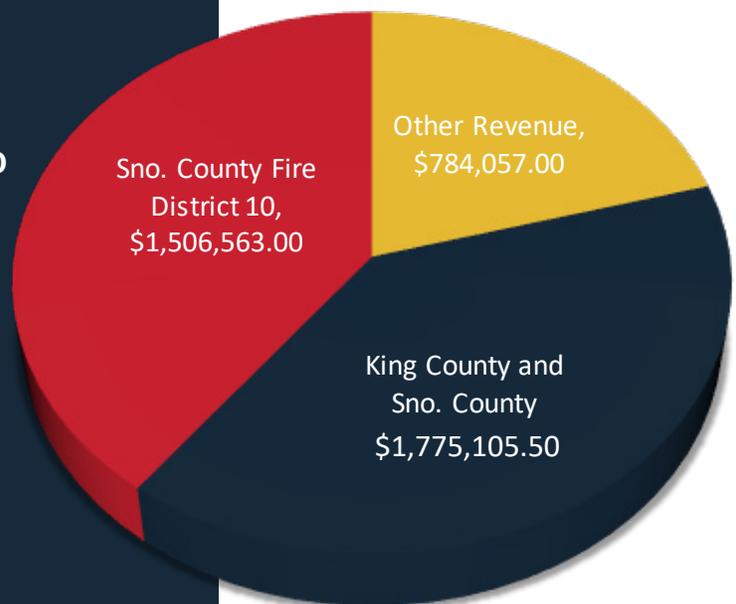
■ Approved Budget

# SERVICE AREA STATISTICS



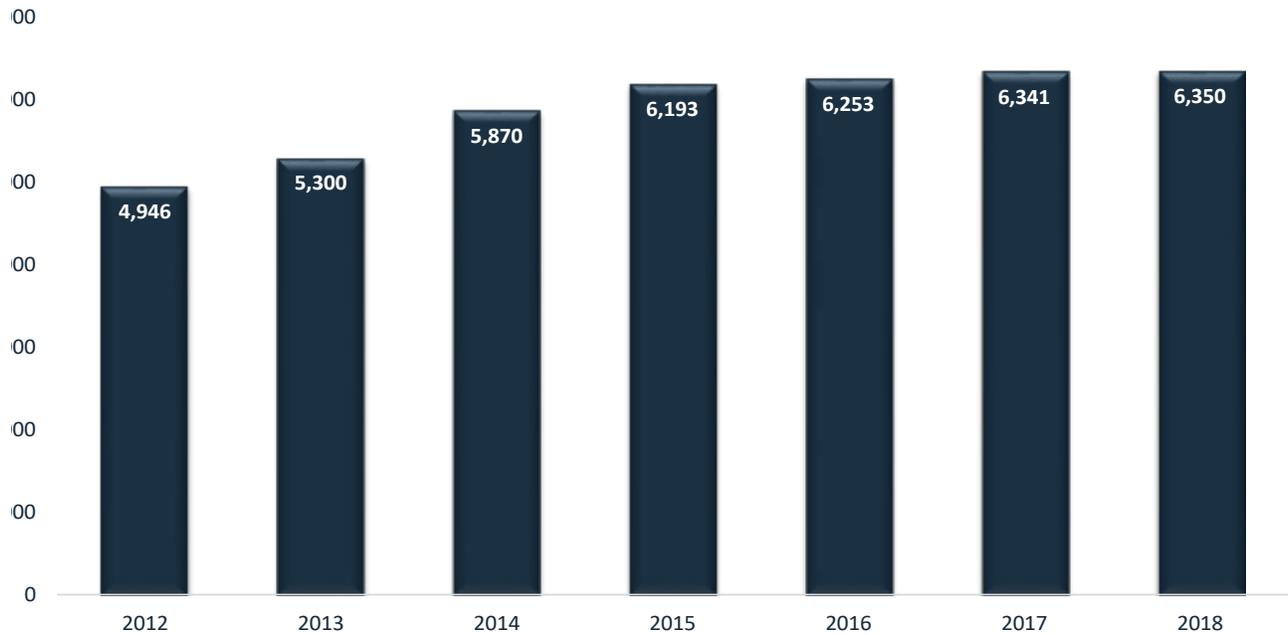
## REVENUES

King & Snohomish County EMS Levies	<b>\$1,775,105.50</b>
Snohomish County Fire District 10	<b>\$1,506,563.00</b>
Other Revenue	<b>\$784,057.00</b>
Transport Fees	<b>\$346,205.00</b>
Fire Donations	<b>\$3,360.00</b>
MVC Fees	<b>\$5,969.00</b>
Fire Plan Review Fees	<b>\$51,895.00</b>
Fire Suppression System Review Fees	<b>\$229,958.00</b>
Fire False Alarm Fees	<b>\$4,838.00</b>
Fire Code Permit Fees	<b>\$133,026.00</b>
CPR / Fire Aid Class Fees	<b>\$8,806.00</b>



# EMERGENCY RESPONSES

## 2018 TOTAL INCIDENTS



**150**

**FIRE RESPONSES**



**6350**

**TOTAL INCIDENTS**



**36**

**NATURAL GAS**



**5090**

**EMS RESPONSES**



**243**

**FALSE ALARMS**



**459**

**VEHICLE ACCIDENTS**

# A MESSAGE FROM THE DEPUTY CHIEF

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## RESPONSE OPERATIONS



The primary objective of Response Operations is to quickly and effectively respond and mitigate our customer's emergencies. As we prepare to respond to the ever changing needs of our citizens, we continue to strive to provide the highest level of service possible. Response operations calls are highly technical, staffing intensive and time critical.

These calls include fire suppression, emergency medical care and transport, technical rescue, including confined space, trench rescue, high angle rope rescue, surface water rescue and structural collapse and rigging and wildland firefighting.

In 2018, our professional firefighters responded to 6,350 calls for service. This was the highest call volume in our department's history. Within those calls, 9,997 fire apparatus responses were required to handle those emergencies.

Your fire department is dedicated to respond to your emergencies and our three stations are staffed 24 hours a day 7 days a week. Our department takes great pride in providing the highest and most professional service possible.

Your firefighters responded to a number of significant fire and rescue responses in 2018. These ranged from multi-alarm apartment fires, traffic rescues requiring mechanical extrication, and our most frequent types of alarm which are emergency medical alarms including delivering babies in the field.

Bothell Fire also utilized our Community Medical Team or "CMT" program. This program is used to help our vulnerable citizens who need additional assistance and helps reduce the need to request emergency resources for non-emergent needs. This is our fourth year utilizing this program and it has proven invaluable.

2018 again proved to be a violent wildfire year. Our certified wildland firefighters responded to eight deployments covering Washington, Oregon and California. Our ability to assist our neighbors both regionally and nationally is something we are proud of. The devastation that exists after a wildfire is unimaginable and with the hard work of our crews we can take solace in the fact that many homes and lives were possibly saved by their work.

It is with honor, pride and humility that we continue to pursue the goal of providing the most professional and efficient emergency response to our community and neighbors who call the greater Bothell region home. Our number one goal is to keep our community safe.

Respectfully,

A handwritten signature in black ink that reads "Doug McDonald". The signature is fluid and cursive.

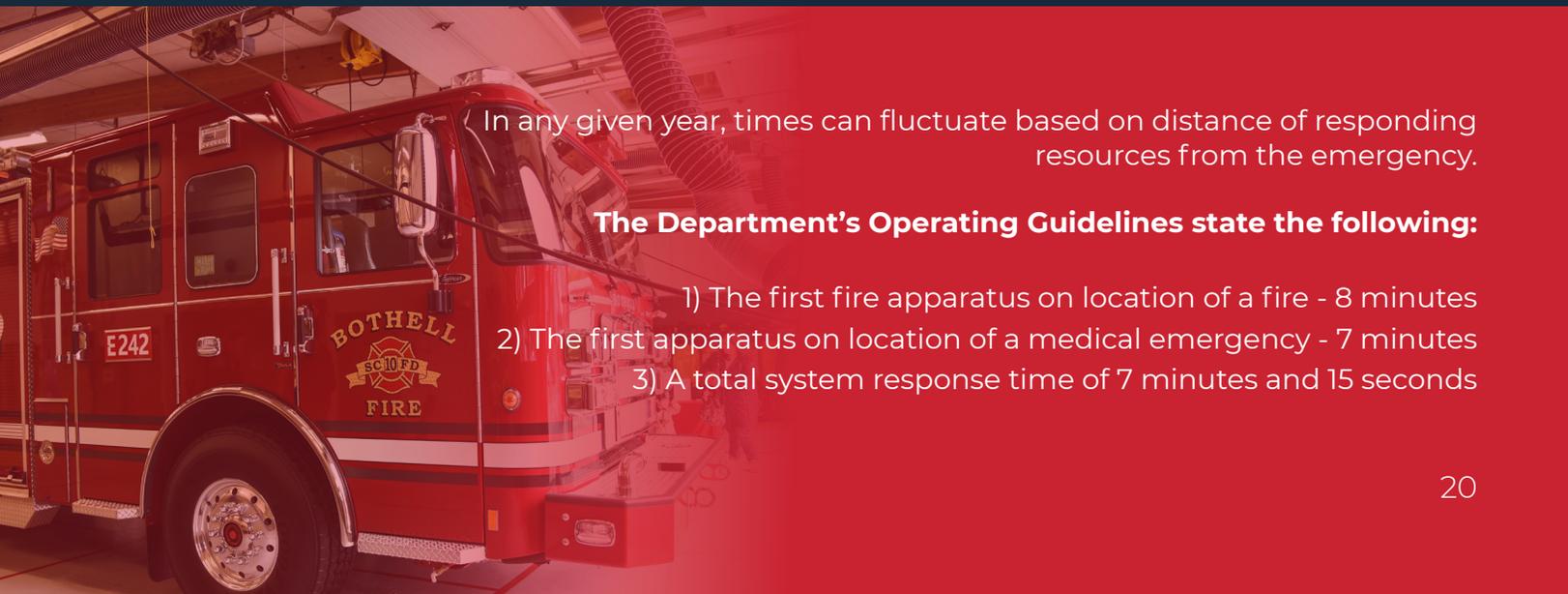
Doug McDonald  
Deputy Chief of Response Operations

# PERFORMANCE MEASURES

## RESPONSE TIMES

The Bothell Fire Department complies with WAC 30.103. The legislature intends for the city fire departments to set standards for addressing the reporting and accountability of sustainability career fire departments, and to specify performance measures applicable to response time objectives for certain major services.

Measure	Department Measure (90% of calls)	2015 Actual Time (90% of calls)	2016 Actual Time (90% of calls)	2017 Actual Time (90% of calls)	2018 Actual Time (90% of calls)
Arrival of first fire engine at a fire incident	8 Minutes	8 Minutes, 31 Seconds	8 Minutes, 31 Seconds	8 Minutes, 50 Seconds	8 Minutes, 52 Seconds
Arrival of EMT at an emergency medical incident	7 Minutes	7 Minutes, 42 Seconds	7 Minutes, 42 Seconds	7 Minutes, 59 Seconds	8 Minutes, 9 Seconds
Total Average	7 Minutes, 15 Seconds	8 Minutes, 6 Seconds	8 Minutes, 6 Seconds	8 Minutes, 25 Seconds	8 Minutes, 11 Seconds
First 15-members on location of a working fire	13 Minutes	12 Minutes, 9 Seconds	12 Minutes, 9 Seconds	8 Minutes, 49 Seconds	12 Minutes, 51 Seconds
<b>Turnout Time (the initial time when units first received notification of an emergency to the point they responded. This time is also included in the total</b>		<b>2 Minutes, 30 Seconds</b>	<b>2 Minutes, 30 Seconds</b>	<b>1 Minute, 58 Seconds</b>	<b>2 Minutes, 3 Seconds</b>



In any given year, times can fluctuate based on distance of responding resources from the emergency.

**The Department's Operating Guidelines state the following:**

- 1) The first fire apparatus on location of a fire - 8 minutes
- 2) The first apparatus on location of a medical emergency - 7 minutes
- 3) A total system response time of 7 minutes and 15 seconds

# TRAINING DIVISION

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The Training Division is responsible for maintaining compliance with applicable local, county, state and federal requirements. WAC 296-305 is the principal governing vertical standard for all fire agencies in Washington State.

In 2018, 73 department members logged a combined total of 11,024 hours of training. The Bothell Fire Department continues to stand by our commitment to deliver comprehensive, challenging and occasionally innovative training to our members to equip them to provide the highest quality of service to residents and visitors in their time of need.

Our department achieved a 93 percent completion rate for all assigned training in 2018.

Bothell is a member of the East Metro Training Group (EMTG), which consists of nine surrounding fire departments from the Eastside and approximately 900 firefighters.

The training program is very comprehensive and has been strategically planned and approved by the EMTG Governing Board of Fire Chiefs. It is necessary for us to train with surrounding departments as we work together at emergency scenes on a daily basis. Common practices, familiarization with each other's equipment and personnel, and seamless interoperability are crucial to the success and safety of firefighters and citizens.

All members receive training on firefighting and emergency medical services. Some members participate on special operations teams, which consist of Technical Rescue, Water Rescue, Wildland Fire Response, and the Eastside Hazardous Materials Response Team. We participate both in local and regional training for our special operations teams.

# TRAINING DIVISION

## 2018 TRAINING HIGHLIGHTS:

*Participated in 3 EMTG multi-jurisdictional drills*

*15 Technical Rescue Team (TRT) members maintained certification in all disciplines*

*1 new TRT member received initial training in one or more disciplines*

*8 Hazardous Materials Response Team members maintained certification*

*1 new Hazardous Materials Response Team member became certified*

*15 Water Rescue members maintained certification in all disciplines*

*3 new Water Rescue members received initial training in one or more disciplines*

*14 Wildland Response team members maintained certification*

*3 new Wildland Team members became certified*

*Conducted a Battalion Chief promotional test*

*Conducted new hire and probationary training for 7 firefighters*

*Attending training outside of our local area is critical to achieve modern, innovative service delivery.*

*51 Department members participated in regional and national training events, such as:*

*2 members attended the King County Extrication Academy in Renton, WA*

*5 members attended the Fire Department Instructors Conference (FDIC) in Indianapolis, IN*



*4 members attended the Northwest Leadership Conference in Portland, OR*

*14 members attended the CBT Instructor Workshop, Woodinville, WA*

*1 member attended the I-Woman's Conference in Tysons Corners, VA*

*2 members attended the FORCE Conference in Redmond, OR*

*2 members attended the Firemanship Conference in Portland, OR*

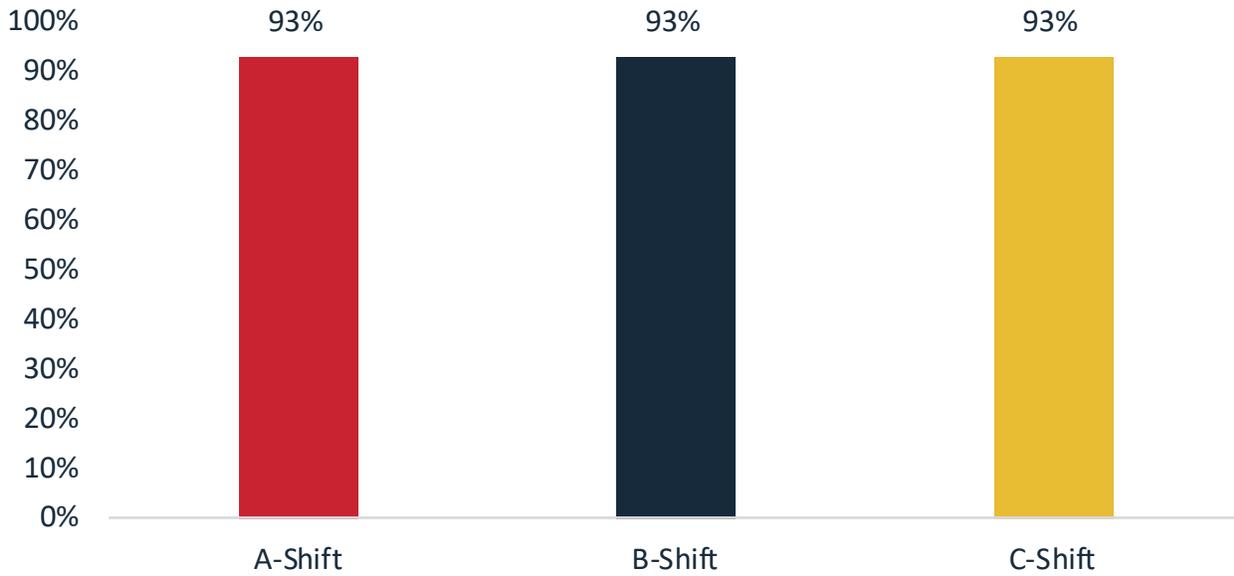
*1 member attended the Truck Academy in Shoreline, WA*

*5 members attended the Leadership Summit in Suquamish, WA*

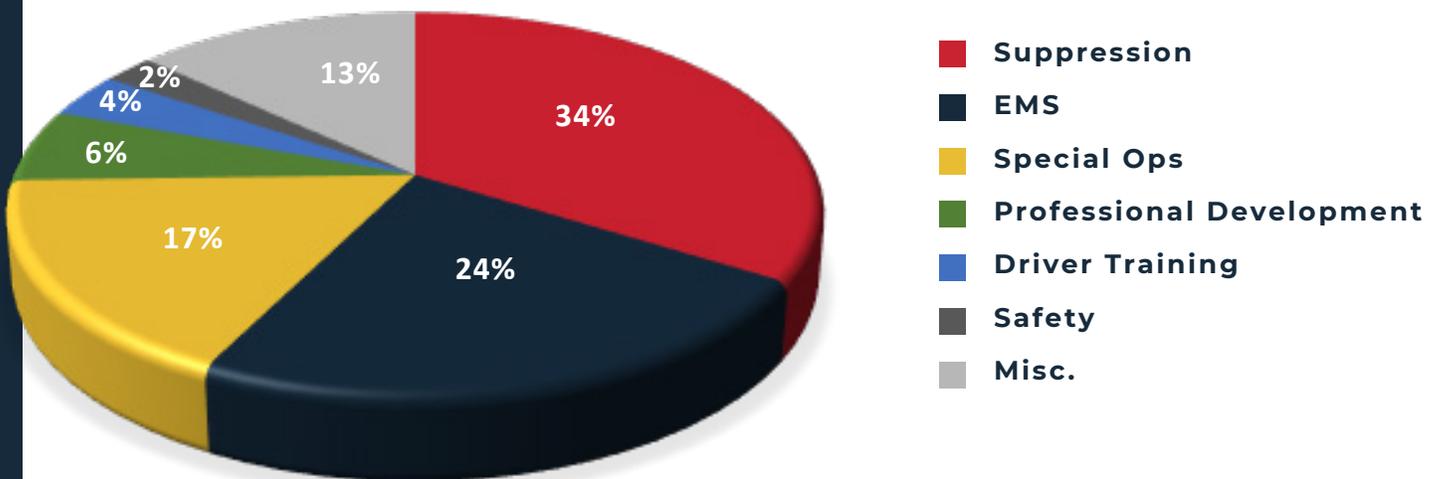
*After significant incidents, such as a structure fire or complicated vehicle accident, the Department conducts a Post Incident Analysis (PIA), which is facilitated by the Training Division. Nine PIAs were conducted in 2018.*

# TRAINING DIVISION

## 2018 ANNUAL COMPLETED TRAINING



## 2018 COMPLETED TRAINING HOURS



# TECHNICAL RESCUE

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The Bothell Fire Department Technical Rescue Team (TRT) & Water Rescue Team had a productive year in 2018.

Ladder-Rescue Company 142 TRT continues to expand and improve on its training, equipment and service delivery. Bothell has maintained 15 TRT members, five per shift with a minimum of two per shift on duty over 90 percent of the time.



# TECHNICAL RESCUE

## THE TECHNICAL RESCUE TEAM ACCOMPLISHED THE FOLLOWING GOALS IN 2018:

*Three new replacement members were added to the Technical Rescue Team (TRT) this year. They were able to attend their initial technician training in rope, confined space and trench rescue.*

*Increased our structural collapse capabilities by certifying five firefighters to the Rescue Systems-1 level. The TRT also certified one senior team member to the Structural Collapse Technician level.*

*All the members of the TRT were able to complete their annual refresher training in advanced vehicle extrication, rope, confined space, trench and structural collapse.*

*TRT members assisted the Training Division with instructing a vehicle stabilization and extrication drill for the department utilizing our new extrication equipment.*

*Bothell Fire Department's TRT members assisted Bellevue Fire Department's TRT with hosting a Zone-1 Structural Collapse (SC) Refresher Drill in the month of October. Rescue company members from Shoreline, Northshore, Bothell, Woodinville, Kirkland, Redmond, Mercer Island and Bellevue Fire Departments attended the drill.*

*A new SC trailer was purchased. This trailer will primarily carry heavy rescue equipment used during large scale events like an earthquake. Rescuing occupants from collapsed structures require special techniques in breaching, breaking, cutting, burning and structural shoring.*

*Some of the equipment carried on the trailer is from the Urban Areas Security Initiative (UASI), which is a grant program of the US Department of Homeland Security (DHS). The UASI grant has helped fund most of the structural collapse training and equipment throughout the United States.*



The Water Rescue Team has made several operational changes in order to improve the service delivery in 2018. The team has condensed the number of rescue swimmers to 12 which has allowed each swimmer to have their own personal gear bag with custom fit PPE and equipment. The condensed team size has also allowed our rescue swimmers to attend annual training on a consistent schedule.

## THE WATER RESCUE TEAM ACCOMPLISHED THE FOLLOWING GOALS IN 2018:

*All team members completed their annual swim test at the Northshore YMCA (Bothell).*

*All team members completed their annual practical training at one of the local water hazards within the Bothell's response area.*

*Bothell's Water Rescue Team hosted the Zone-1 4th quarter Water Rescue Drill. The drill was an initial classroom and practical skills involving a water rescue high-line system for underwater victim searches in moving water.*

*The TRT & the Water Rescue Team continue to strive for improved preparedness every year with ongoing training, clearly defined goals and objectives.*

# A MESSAGE FROM THE DEPUTY CHIEF/ FIRE MARSHALL

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2018 was quite a year! Fire Prevention implemented many new programs, and continued to enhance existing programs. Our crews performed a record-breaking number of safety inspections, while simultaneously juggling an already demanding schedule. In addition, our Fire Prevention team performed a high level of construction inspections, fire investigations, plan reviews and finished 100 percent of our Operational Permit Inspections. Together, with Response Operations, the Bothell Community and our firefighters are safer than ever before, due to our diligence and attention to detail when visiting our businesses and enforcing the fire code.

We have fully implemented The Compliance Engine (TCE) - a web-based system that tracks and stores fire system reports, and generates notifications to vendors and property owners. This system also automatically sends our office updates on "compliance" so that we can take action if

necessary. This past year, Fire Prevention became more familiar with systems being installed in our larger structures. "Smoke Control" systems, while not new to the industry, are new to our team as Bothell hasn't had structures large enough to require them. Basically, a smoke control system is a mechanical system that pressurizes stairwells and shafts so that in the event of a fire, those means of egresses have a higher air pressure and remain smoke free – creating a safe pathway for occupants and firefighters to exit and access the building.

2018 also was a year of new Public Education programs. For the first time, the Bothell Fire Department hosted a Fire Prevention Week Open House at all three fire stations. This event allowed us to open our doors and invite the community in to see and experience where we work, live and train every day. With over 1,000 people in attendance, we had the opportunity to give educational demonstrations on vehicle extrication and stove fire safety. These visual presentations showed the "do's and don'ts" of extinguishing a grease fire and introduced new rescue tools, often known as "jaws of life."

As a sign of the times, we are seeing a significant shift in the way people receive and share information. Bothell Fire Department has joined the digital conversation through Facebook and Twitter. In 2018, we increased our following by more than 1,300 people and we plan to continue enhancing our social presence in the coming year. In an effort to stay relevant and connected, we have secured funding for a Digital Communications Specialist in 2019. We are excited to welcome this new position and look forward to strengthening our relationship with the community through various means.

In summary, Bothell Fire Prevention had a very successful year and is looking forward to 2019. Our team is excited about the new possibilities that this upcoming year will present to us, making our community a safer and more exciting place to live, work and conduct business.

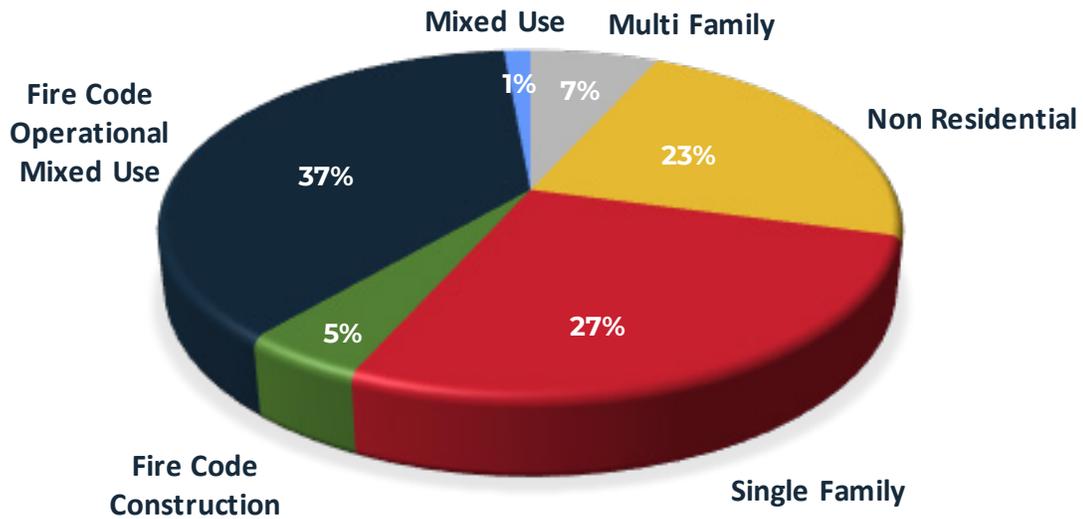
Respectfully,

A handwritten signature in black ink that reads 'Butch Noble'. The signature is stylized and written in a cursive-like font.

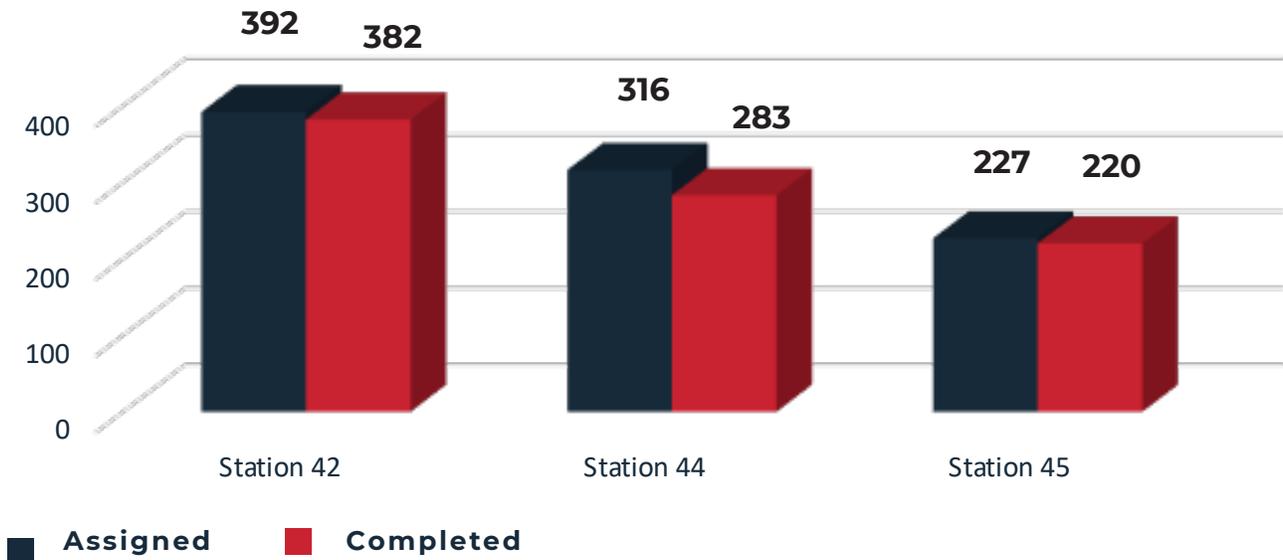
Butch Noble  
Deputy Chief/Fire Marshal, Community Risk Reduction

# FIRE PREVENTION & COMMUNITY RISK REDUCTION

## PERMITS ISSUED



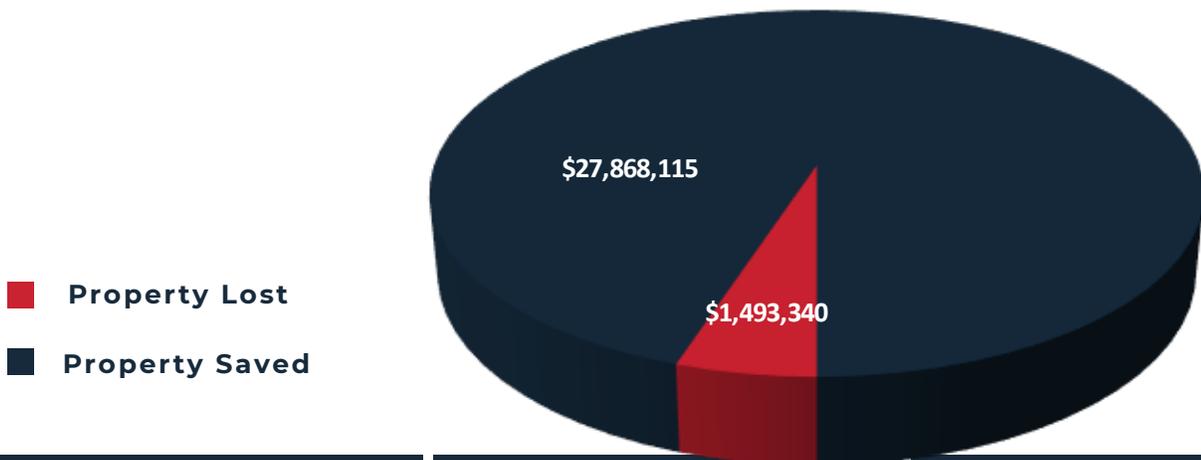
## 2018 CREW INSPECTION SUMMARY



# FIRE PREVENTION & COMMUNITY RISK REDUCTION



## 2018 PROPERTY SAVED AND LOST COMPARISON



BUILDING VALUE	PROPERTY LOST	PROPERTY SAVED
\$29,361,455	\$1,493,340	\$27,868,115

# SIGNIFICANT RESPONSES

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## HOUSE FIRE ON 119TH AVE NE

On October 14, 2018, a fire was reported in a single family home. Fire crews from Bothell, Woodinville, Kirkland and Redmond responded to this incident. When the first unit arrived on scene, they found fire on the second floor. The fire had spread to the attic area. All occupants evacuated safely. The cause of the fire was determined to be accidental and was the result of a faulty oven.



## HOUSE FIRE ON NE 152ND ST

On November 12, 2018, a fire was reported in a single family home. Fire crews from Bothell, Kirkland, and Woodinville responded. Fire crews on the scene found the second floor almost fully engulfed with fire. Fire crews were forced to fight the fire from the exterior of the building for a long period of time. Damage to the building was severe. One dog died and was later found by crews in one of the bedrooms. The fire was investigated, investigators located where the fire began, but were unable to determine the exact cause of the fire.

# PUBLIC EDUCATION

## DUI DRILL

In May, just days before senior prom, Bothell High School students learned the consequences of impaired and distracted driving by witnessing a simulated head-on crash. Bothell Fire Department, Bothell Police Department, Shoreline Fire Department, Airlift Northwest and AMR Ambulance came together to provide this realistic and emotional graphic experience.



## FOURTH OF JULY ANNUAL PANCAKE BREAKFAST

The annual Fourth of July Pancake Breakfast at the downtown firehouse was a huge success. Hundreds of pounds of pancake batter and many bottles of syrup later, we broke the record with close to 3,000 people in attendance! Thank you to all of the staff and community members who continue to volunteer their time and efforts every year to make this event so special.



# PUBLIC EDUCATION

## CARE DAY

In June, Bothell Fire Department and Bothell Police Department partnered together to offer over 80 free bike helmets at the 5th annual CARE Day Event. This special event is dedicated to connecting low income and at-risk families with access to services and resources. The bike helmets were generously donated by the Bothell Firefighter Benevolent Fund and Molina Healthcare.



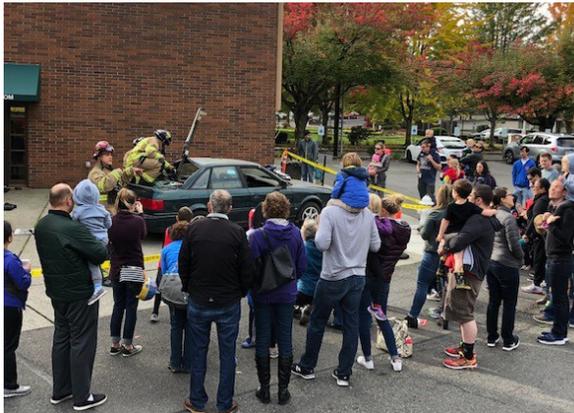
## FIRE PREVENTION MONTH, CLASSROOM PRESENTATIONS

October is National Fire Prevention month and Bothell Firefighters and Public Education staff worked together to provide fire safety lessons to over 1000 students in seven different elementary schools. The students learned the importance of having a home fire safety plan and practiced crawling low under smoke and fire.



## FIRE PREVENTION MONTH, OPEN HOUSE

This year we hosted our first annual Fire Prevention Open House at all three fire stations. This fun event included fire station and apparatus tours, bike helmet fittings, kid's activities, vehicle extrication demonstrations and grease fire safety tutorials. The total attendance was over 1,000 and we hope to grow it every year.



## SMOKE ALARM INSTALLATION EVENT

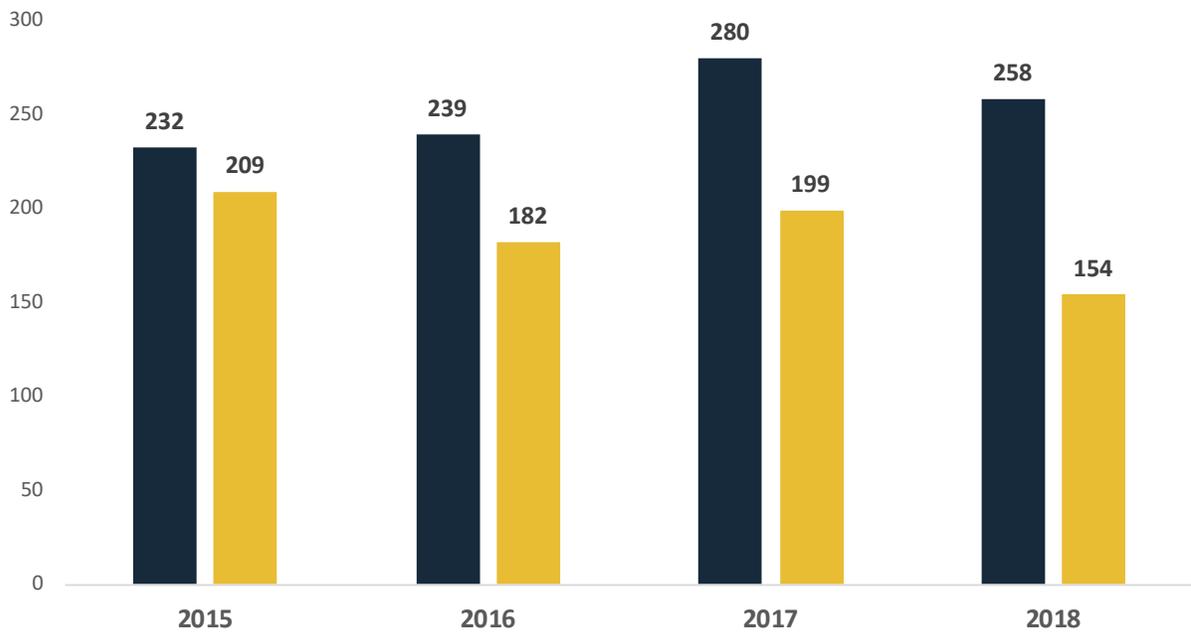
Bothell Fire Department partnered with American Red Cross (ARC) to provide smoke alarms for the residents of Country Club Mobile Home Park. Firefighters and ARC volunteers successfully installed over 30 new smoke alarms to keep our community safe.



# PUBLIC EDUCATION



## 2018 CPR/AED & FIRST AID NUMBERS



■ CPR/AED    ■ FIRST AID



# THANK YOU

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Thank you to our community for your continued support, and a special thanks to those who gave their time, energy and insight into making this Annual Report a reality.

## COMMITTEE MEMBERS

Kirsten Clemens  
Cathy Farrell  
Melissa Gladden  
Lisa Thurston  
Niki Strachila



## FOLLOW US

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Bothell, WA 98011  
[www.bothellwa.gov/fire](http://www.bothellwa.gov/fire)  
#BothellFire